

OFFICIAL NEWSLETTER OF THE NATIONAL IRRIGATION ADMINISTRATION

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• 'Irrigation is vital to vegetable industry' -Benguet Governor



NIA Administrator Claro Maranan graces Kalinga's 19th Founding Anniversary and Ullalim Festival

Mylene I. Malecdan, PRO, NIA-CAR

Hundreds of Cordillerans hailed NIA Administrator Claro Maranan in his keynote message during Kalinga's 19th Founding Anniversary and Ullalim Festival held at the Capitol Gymnasium on February 14, 2014.

"Patuloy pong kaagapay ng mga magsasaka ang NIA," stressed NIA Administrator Maranan as he talked about boosting irrigation development in Kalinga.

This 2014, Kalinga has P119 million allocation for various irrigation projects. Aside from that, NIA Administrator committed P120 million fund for 2015 prioritizing the restoration of non-operational areas of irrigation systems. Restoring existing areas which are rendered non-operational by various calamities and other factors will boost production area at a lesser project cost.

The Administrator also commended Kalinga's notable achievements in rice production with its average yield of seven tons per hectare, one of the highest in the country, and should be replicated in other rice producing areas in the country.

Irrigation projects in the coming years, the Administrator said, would convert the remaining 18,200 hectares of unirrigated land in the province into new rice production area.

Governor Jocel Ba-ac in his speech noted that two of the most significant factors for Tabuk to become a city is 'padanum' (irrigation) and NIA, as rice production is the main livelihood of the people of Tabuk City.

After the celebration, the NIA chief also visited the diversion dam of the PIDP-covered Upper Chico River Irrigation System of Kalinga, the only national system in Kalinga, as well as its main canal where a proposed mini-hydro will be built.

In a dialogue with NIA employees at the Kalinga-Ifugao-Mt. Province Irrigation Management Office, Administrator Maranan informed that NIA has 160 proposed mini-hydro projects all over the country which will generate new income for NIA when implemented. He also mentioned the regular tree planting activities in NIA to help combat climate change.

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NIA Administrator Claro Maranan graces Kalinga's 19th Founding Anniversary and Ullalim Festival...



NIA Administrator Claro Maranan talks passionately about restoration of nonoperational areas in the existing irrigation systems in his keynote speech during Kalinga's Founding Anniversary and Ullalim Festival on February 14.





NIA Administrator joins Kalinga officials in a Kalinga dance.

PHOTO NEWS

ONE NATION, ONE PRAYER





With the natural calamities that struck our country in 2013, President Aquino declares January 20 as a National Day of Prayer and Solidarity with a theme, "One Nation. One Prayer." Thus, at 5 o'clock in the afternoon of January 20, NIAns led by Administrator Claro V. Maranan joined the whole nation in prayer.

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SANYU CONSULTANTS DONATE CASH TO NIA

Sanyu Consultants Incorporated President Norihiko Kuno (right) turns over a financial donation of P93,800.00 to National Irrigation Administration chief Claro V. Maranan and NIA Employees Association of the Philippines (NIAEASP) Central Office Chapter President Louella Mercado (extreme left) that will be used to help typhoon victims, specifically the NIA employees and their families who were affected by the devastation of typhoon "Yolanda" in Region VIII. Also in the photo are NISRIP Project Manager Pedro de Guzman and Engr. Gloriosa Hernandez.



TURN-OVER CEREMONIES

REGION 1



A hand-shake between the new RIM, Dr. Vicente R. Vicmudo, and the former Acting RIM, Engr. Renato P. Millan, after the turn-over/take-over ceremony at the regional conference room on February 13, 2014. With them are Senior Deputy Administrator Felix M. Razo and Deputy Administrator Lorna Grace B. Rosario.

PMS



Former BBMP Project Manager Vic Vicmudo (now Region 1 Manager) passes the PMS leadership to CMIPP Manager Alexander G. Coloma as Deputy Administrators Rosario and Membreve look on.

BBMP



Outgoing PM Dr. Vicente R. Vicmudo prepares to hand over the BBMP Flag to Region 3 RIM Reynaldo D. Puno, NIA-CO representative for the turn-over ceremony.

BBMP



Region 3 RIM Reynaldo D. Puno, NIA-CO representative gave the BBMP Flag to Engr. Dexter G. Patrocinio installing him as the new project manager of BBMP.



REGION 11

NIA-REGION XI TURN-OVER CEREMONY. Senior Deputy Administrator Felix M. Razo (4th from left) witnessed a simple ceremony for the incoming Regional Manager John N. Celeste (5th from right) and outgoing Regional Manager Julius S. Maquiling (in green shirt). Joining them are NIA-Region 11 Officials, NIA Board of Director Ismael D. Tabije (3rd from right), Mrs. Cirila Celeste (4th from right), NISRIP Manager Pete De Guzman (right foreground) and Administrative Finance Manager Caridad K. Sison (slightly hidden).



CVM turns 55! Administrator Claro V. Maranan blows the candle on his cake as his staff cheers.

<u>Administrator CVM's</u> <u>Birthday!</u>





Above Photo: The Man of the Hour, Engr. Claro V. Maranan happily posed for the camera with his staff as he celebrated his 55th birthday. **Right Photo:** NIA Chorale offered a song for the birthday boy, Administrator Maranan.

Feb. 7, 2014 - It was a special day for Administrator Claro V. Maranan as the whole NIA family sent warm greetings for his 55th birthday. Employees from different departments and field offices flocked the Administrator's Office to greet the Man of the Hour.



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MGM's Birthday!

Feb. 10, 2014 - The NIA-CO family once again shifted into festive mood as one of the top management officials, Deputy Administrator of Engineering and Operations Modesto G. Membreve celebrated his birthday.

LEFT PHOTO: Engr. Membreve with wife Evelyn.

<u>BOTTOM:</u> Engr. Membreve with well-wishers from NIA Central Office.





Managers' Meetings

Administrator Claro Maranan addresses NIA Regional, Project and Department Managers at the January 27-28 conference. With him are other NIA Top Management officials.





NIA Managers keenly listen to Administrator Claro V. Maranan's discussion at the Managers' Conference held on January 27-28, 2014 at the Administrator's Office Conference Hall.



The Fearless RIM in Basilan

Maria Teresa Empleo, PRO, NIA-Region 9

Strong and dauntless - that is how to describe the Regional Irrigation Manager (RIM) Diosdado A. Rosales as he embarked unto another valiant undertaking to the island provinces of the region. History tells us that the Southern tip of the Philippine archipelago are dreaded places – Basilan, Tawi-tawi, Sulu, to name a few. These places bring back memories of kidnapping cases, bomb blasts, and beheadings. Thus, it is reasonable if people especially those in the ranks would opt not to do official business in places the media labeled as "conflict areas, unsafe, and critical."

Although the onset of the Moro conflict in the 70s and even up to the present gained Basilan Island a notoriety that ravaged the local economy, its bustling agricultural resources - with rubber, coconut, coffee, fish and seaweeds as well as their vast ricefields - offered a good source of income to its farmers. Having seen this rich opportunities for agriculture, National Irrigation Administration (NIA) provided the needed irrigation infrastructure for an increased agricultural productivity to this much misunderstood island. In fact for CY 2013, a total allocation of Php16,035,000.00 was being poured for diversion works, canalization, and rehabilitation of existing irrigation facilities located in the municipalities of Maluso, Sumisip, Lantawan, and Lamitan City, generating a new area of 93 hectares in total. Moreover, a lone on-going project for CY 2014 amounting to P20M was being awarded to Sapah Bulak SIP in the municipality of Sumisip which is set to be accomplished before the year ends.

With these facts in mind, notwithstanding the possible threats the place might offer, RIM Rosales validated first-hand the completed and on-going projects of NIA Region IX. Escorted by ZAMBASULTA Sub-office Head Benedicto O. Pulis, Jr., Project In-charge Roger Suson, and Institutional Development Officer (IDO) for the Island Provinces Bashir Alawi, the group took the early morning fast craft to Lamitan, Basilan. It took about an hour to negotiate the 31-kilometer crossing the Basilan Strait from Zamboanga City to Lamitan. Ushered by IA President cum City Councilor Hon. Sali Pulo, the group immediately hopped from one project site to another after the courtesy call with Lamitan City Mayor Rosita U. Furigay. Irrigation projects in Isabela City were also inspected in the afternoon before the group headed back home.

Refuting the perceptions of many that Basilan is a battlefield, infested with Abu Sayaff rebels willing to take lives anytime at all costs, which is not – at least, not anymore to a first-timer like RIM Rosales. The whole day project inspection was uneventful, Lamitan and Isabela cities are fairly stable in terms of its peace and order situation. If it's any indication, Basilan now boasts a Jollibee restaurant – for many, a sure sign that a place is "safe enough" – and it has been there for eight years.

Indeed, fear is just a state of mind. To NIA Region IX's newly installed RIM whose work dedication has pushed past all borders and challenged the set limits, he only has this to say: "Until you conquer your fears, your fears will conquer you."



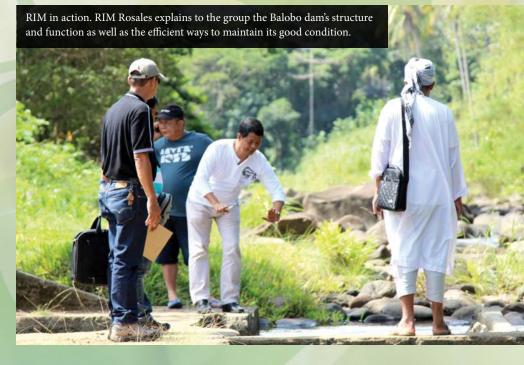
Lamitan City - Upon arrival, the group composing of (L-R) Project In-charge Roger Suson, IDO Bashir Alawi, RIM Diosdado A. Rosales, and ZAMBASULTA Sub-office Head Benedicto O. Pulis, Jr. takes a pose before heading to Lamitan irrigation projects.



Walk the talk. RIM Rosales leads the walk through to the newly completed canalization project in Sumagdang CIS, Isabela City, a project worth 4.530M under the Rehab/Restore of Existing Irrigation System (RREIS) Fund.

NIA-IA partnership personified. Balimosa IA's 160 has. service area backdrops the men behind Lamitan's irrigation development, RIM Diosdado A. Rosales (L) and Balimosa IA President cum City Councilor Sali Pulo (R).





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A Relief from NIAns to NIAns

Maria Luisa A. Frias, PAIS-C.O

Senior Deputy Administrator Felix M. Razo, and PAIS Manager Pilipina P. Bermudez, Chairman and member respectively, of the "Committee on Typhoon Yolanda Relief Operations" went to Aklan-Capiz IMO on January 16, 2014, bringing with them Php1,131,600.00 cash donations and boxes of clothing from NIAns nationwide for the 360 affected NIA Region VI personnel. The turn-over was attended by Engr. Rizalo F. Concepcion, Div. Manager A, Aklan-Capiz IMO, Eliseo R. Carreon, Div Manager AFD, and representatives from NIAEASP and IMOs.

The Regional Office received P22, 800.00, Aklan-Capiz IMO P279, 200.00, Antique IMO

P252, 000.00, Negros Occidental IMO 5, 600.00, JRMP II P462, 200.00, and CO- based personnel P3, 600.00.

On February 3, again, Senior Deputy Administrator Razo along with Manager Pilipina P. Bermudez and NIAESP President Vic Aron went to NIA Region 7 particularly at Cebu Satellite Office to give a cash donation from NIAns nationwide amounting to P139, 200.00 distributed to 41 NIA employees affected by typhoon Yolanda.

In Region 8, aside from truckloads of relief goods and construction materials worth P300,000 initially given to affected employees, an amount of P1.3M from NIA Central Office donated by NIAns all over the country was released to them. ARDOMA and NIA Project Managers Society also gave their share to the victims.

The distribution of cash to the affected personnel depends on the severity of the damage on their homes and properties caused by the super typhoon.

Moreover, damages of structures and crops brought about by the super typhoon were consolidated by PAIS in coordination with the Systems Management Division (SMD).





SUMMARY OF DAMAGES BY TYPHOON YOLANDA

LIST OF DAMAGES ON NIA ASSISTED NIS & CIS CAUSED BY TYPHOON YOLANDA (Summary)

Report as of December 03, 2013 [05:00PM]

Region/Project	AREA AFFECTED (has)	NO. OF FARMERS AFFECTED	AMOUNT OF DAMAGED CROP (Php)	ESTIMATED COST OF REPAIR TO BE DONE (P) IRRIGATION FACILITIES (Php)		TOTAL OF LEVEL 1	LOCAL EMPLOYMENT TO BE GENERATED	PARTICULARS			
								CANAL	CANAL	Dam (no./size)	
				LEVEL 1	LEVEL 2	& 2 (Php)	(NUMBER OF PERSONS) *	(meters)	STRUCTURE S (No. of Units)	SMALL	BIG
4A	742	377	314,233.15	403,999.00		403,999.0	2.42	250		1	
4B	1,578	896	251,512,000.00	22,463,439.00		22,463,439.0	134.78	2,410	6	12	
5	3,940	4,185	62,116,582.00	54,335,000.00		54,335,000.0	326.01	20,030	11	11	
6	6,319	7,740	63,757,400.00	794,043.00	277,667,559.95	278,461,603.0	1670.77	15,742	85	30	-
7	435			18,500,000.00		18,500,000.0	111.00	575	4	6	
8	19,851	19,751		100,000,000.00		100,000,000.0	600.00	4,550	10	8	
9					1,051,549.00	1,051,549.0	6.31	40	2	3	
10	725		- 1	12,150,000.00		12,150,000.0	72.90	660	4	2	
13	8,767	5,606		164,900,000.00		164,900,000.0	989.40	34,000	26	29	
TOTAL	42,357	38,555	377,700,215.2	373,546,481	278,719,109	652,265,590.0	3,913.59	78,257	148	102	

NIA's Senior Deputy Administrator, other Officials, Visit Disaster-Stricken Region 8

Lilia V. Dapuran, PRO, NIA-Region 8

On a sunny morning of January 30, 2014, Region 8 was privileged with the visit of Sr. Deputy Administrator Felix M. Razo. With him on this trip were PAIS Manager Pilipina P. Bermudez and NIAEASP National President Victorino T. Aron.

Upon arrival from Manila, Regional Manager Romeo G. Quiza led the group on an on-site tour to the heavily-damaged areas of super typhoon YOLANDA like Tanauan, Palo, and Tacloban City. They did a first-hand assessment of the extent of devastation of the super typhoon although there was already a semblance of normalcy in the places they visited.

The NIA officials then proceeded to the NIA Regional Office conference room for the ceremonial turnover of P1.3 million cash donation

for the victims of the catastrophic calamity. The money according to Sr. Deputy Administrator Razo came from the different sectors of NIA.

The simple rites was witnessed by Regional Office employees, BLNIS IMO, and the NIAEASP chapter presidents of IMOs and satellite offices of Region 8.

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NIA's Senior Deputy Administrator, other Officials, Visit Disaster-Stricken Region 8

FMR gave his message of hope and offered their continued support to Region 8 especially to the affected employees of the calamity. He also stated the three categories as basis for the distribution of the cash donation. As read, P5,000 for the totally-damaged, P3,600 for those heavily-damaged, and P2,800 for the slightly-damaged. With the resilience of the Warays, FMR said "BABANGON ang REGION 8" which elicited a hearty applause from the employees.

Meanwhile, NIAEASP National President Victorino T. Aron informed the audience about the establishment of the Provident Fund, status of CNA, increase in health care benefits, and the DAMAYAN.

The brief and simple turnover was capped with a song number from the homegrown Region 8 Chorale as a small way of showing the region's deep gratitude for the outpour of help and support. The humanitarian gesture of fellow NIAns will be forever etched in the hearts of NIA Region 8.



Gunglo ti Mannalon IA: Soaring up with 3 I's

Mylene I. Malecdan & Esmenia Takinan, NIA-CAR

INVOLVEMENT. INTERACTION. INTEREST. These are the three simple yet effective I's of the Gunglo ti Mannalon Irrigators Association in Brgy. Lawig, Lamut, Ifugao as it rose to be CAR's Most Outstanding IA for 2012, NIS category.

Gunglo ti Mannalon (Group of Farmers) IA was formerly called Lawig IA which was formed in 1978 to maintain the then Lawig Communal Irrigation System, now integrated to the Hapid Irrigation System. The diversion dam of Lawig CIS was originally constructed by Mr. Ramon Dulinayan until the NIA improved the dam and constructed canals which irrigated other farms nearby.

Involvement

Active participation is a practice in Brgy. Lawig exemplified long ago by the predecessors of Gunglo ti Mannalon IA. Since 1977, IA members have been very much active in every step of activities. From the pre-construction stage which included project investigation, planning, and survey, farmer-beneficiaries were involved. During the construction, manpower was composed of IA members who worked as skilled and non-skilled laborers. Their involvement in the construction phase facilitated better management and involvement of the maintenance of the system when it was turned over to the IA in 1978.

Interaction

Under regular assistance and support through trainings and workshops conducted by the NIA-Ifugao then under Region 2 (before 1993) and under NIA-CAR, officers were trained and well-organized.

They conducted regular meetings and interacted with the members for information dissemination and decision-making. When the IA was able to double its amortization per hectare, members agreed that half of the payment of the individual farmers went to the IA fund.

Interest

In June 30, 2009, the IA officers, with fervent interest, took a chance and passed a resolution requesting their area to be integrated with the National Irrigation System under Hapid Irrigation System. Since then, it has been regularly rehabilitated due to its depleting canal embankment, scoured dam, and other canal damages.

Also, with their coordination with other agencies, they received various assistance, the latest of which is the flatbed dryer from the Department of Agriculture.

During its stint under Communal System under Region 2, Lawig IA also gained awards as one of outstanding farmer associations. Since its integration with the NIS, Gunglo ti Mannalon IA, Lawig IAs new name, had been regularly receiving IA incentive from ISF collection since they deliver an average of 65% collection efficiency and had been satisfactorily doing their regular canal maintenance works under the IMT-Model I contract. #



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First cropping season: A Success!

Rex Alvin A. Ravelo, Ilocos Norte IMO

Laoag City, Ilocos Norte – A year ago, December 4, 2012, LaViBaSa Federated Irrigators Association, Inc. signed the 1st IMT Model III Contract with NIA Ilocos Norte IMO (INIMO) of Region I. It was then expected that the IA will exert extra efforts to meet the expectations of INIMO.

2013 dry cropping season was like the capability-assessment or judgment period for the officers of LaViBaSa FIA since it is their first cropping season after the IMT Model III contract signing.

For the leaders of LaViBaSa FIA, SWRFT, and IDO-A assigned in Laoag-Vintar RIS (LVRIS), it is very challenging to meet the 74.45 percent Break-even Point (BEP) because of the high expectations of INIMO Division Manager Danilo V. Gomez and the regional staff who attended the first IMT Model III contract signing. Furthermore, crop failures have already been recorded due to drought in the whole province. 460 hectares of these were recorded in LVRIS.

Despite the crop failure, the LaViBaSa FIA still managed to attain 79.75 percent Collection Efficiency thru the diligent efforts and perseverance of the FIA Leaders with the full support of DM Gomez.

To attain success, several strategies were conducted by INIMO personnel and IA leaders: (1) Policy formulated properly disseminated for implementation;



(2) Close monitoring of Operations and Maintenance, and Irrigation Service Fee (ISF) collections per TSAG; (3) TSAG re-organizations and strengthening; and (4) Conduct of trainings and seminars for the capability development of the IA leaders.

On October 11, 2013, Federated IA President Elpidio Lamug together with the IA Presidents of LVRIS gladly travelled to INIMO in San Nicolas, Ilocos Norte to personally receive the cheque of their ISF Collection Share amounting to Php. 194,771.00.

IMO Manager Gomez congratulated the FIA leaders and motivated then to continue their efforts further in ISF collection since all excess from the BEP for dry 2013 will be shared to the FIA. It was expected that the FIA can still collect and earn an additional Php. 297, 598.00 share for 2013 dry if 100% of the ISF will be collected.

The FIA leaders are very thankful with the full support extended by INIMO management which they recognized as one of the reasons of a success cropping season and prove they are worthy and deserving to be in IMT Model III Contract. x-x-x

MICAVICE IA: Work With What You Have

Dorothy Belle C. de Leon, PRO, NIA-Region 2

Fresh from being one of the awardees during NIA's 50th Anniversary, the officers of MICAVICE Irrigators Association, one of the 85 Communal Irrigation Systems CIS) of Cagayan-Batanes Irrigation Management Office, are all smiles when I arrived. Their certificate was prominently perched on the table – a source of their pride and joy.

Prior to the anniversary, the IA was already chosen as the Regional Winner for CIS category as it topped the functionality survey for 2012, given during the NIA-IA Day on May 17, 2013 held in Nueva Vizcaya Gym, Bayombong, Nueva Vizcaya. It bested 399 CIS contenders.

2012 may be their lucky year as the IA reaped the fruits of its toil, but I have learned that their journey to the top is a story written with sweat and tears.

MICAVICE IA got its name from the combined names of the barangays comprising its service area of 180 hectares: Mission, Caniogan, Villa, and Centro East located in Sta. Teresita, Cagayan. It is under the supervision of the Banurbur Creek Irrigation System (BCIS) headed by Engr. Ernesto G. Collado.

The completion of their dam in 1971 altered their lives. Before, solely relying on rain to irrigate their farmlands, a farmer could only harvest once a year with barely 40 cavans of palay per hectare. The harvest, of course, is not sufficient for their family needs. With the new structure, the members enjoyed continuous supply of irrigation water which doubled their produce.

But with several typhoons occuring, the structure got washed out. Armed with shovel, hammer, hoe, and saw, the IA members tried their best to restore it with manual labor after each devastation. One farmer after the other took the line and pitched-in to the work at hand. Complaints were many but regrets were none. The work was usually slow as there were no mechanical equipment to use, but they contented themselves that they were making progress.

This continued on for several years. But on the third time, the dam took its toll. Much to their dismay, their primary source of income was once again at the mercy of rain. They persevered through several croppings. The credo they kept in their hearts was to learn to work with what you have.

Their resilience paid off because the National Irrigation Administration saw their plight. In 2000, RIM Vicente E. Galvez approved the Program of Work for the construction of a 21.5 million dam which will be amortized in 50 years. The farmers saw a glimmer of hope once more.

With its completion and System Turnover in December 2002, the bigger dam was able to service a wider area. In April 6, 2006, the IA was finally registered at the Securities and Exchange Commission

"As of now, we have 158 members and 187 hectares of service area. Every last Wednesday of every other month is our Federation Work. As a matter of fact, our members are at the main canal cleaning today," MICAVICE IA President by Orena informed me

Josefino Arquero, the Treasurer told me that during collection period, they employ several strategies discounts, house visits, and one-on-one talks to be able to attain their targets.

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MICAVICE IA: Work With What You Have

And because of drought and climate change, the canals became prone to seepage, thus decreasing the volume of water, the IA leaders remain hopeful.

"We are praying and hoping that our canals will be concrete-lined in the near future. But while waiting for our dream to materialize, life goes on," he ended.

With that hopeful perspective, I remembered the words of Martha Washington: "The greater part of our happiness depends upon our dispositions, and not upon our circumstances."

This brings to mind that sometimes, winning does not solely lie on accomplishments. Other times, such as the case of MICAVICE IA, it's in the attitude! #



NIA Managers during Strategic Planning Workshop

10

NIA'S STRATEGIC PLANNING GROUP

Maria Luisa A. Frias, PAIS-C.O.



Strategic Planning is one of an agency's management activities that is used to set priorities, focus resources, strengthen operations, ensure that employees and stakeholders are working toward common goals, and establish agreement around intended results. It is a disciplined effort that produces fundamental decisions and actions that shape and guide what an agency is, who it serves, what it does, and why it does it, with a focus on the future. Effective strategic planning articulates not only where an agency is going and the actions needed to make progress, but also how it will know if it is successful.

In compliance with Memorandum Circular No. 14, s. 2013, the NIA Strategic Planning Group (SPG) was created in the Central Office and in all Regional Offices and Integrated Irrigation Systems Office to generate a new NIA Strategic Plan.

The first Strategic Planning Workshop was conducted on September 30 to October 3, 2013. Output of this workshop were 1) Enhanced strategic planning skills for the participants,

2) Creation of a group of Champions that will work on the Strategic Plan, and 3) Proposed mission and vision statement.

During the second Strategic Planning Workshop on November 14, 2013, Agreements were reached on 1) Planning process and timelines, 2) Adoption of the new Vision statement, 3) Dropping the original NIA's Objective No. 4 since this was already explicitly stated under the Vision statement.

The third Strategic Planning workshop was held on January 9, 2014 to finalize NIA's Vision, Mission Objectives and Strategic Plan 2014-2020.

Final Outputs are the following:

VISION

A dynamic, viable and world-class government corporation, rendering irrigation and related services contributing to the inclusive growth of the country.

MISSION

Development and management of water resources for irrigation and provision of necessary services on a sustainable basis consistent with the agricultural development program of the government.

OBJECTIVES

- 1. To develop and maintain irrigation systems in support to the agricultural development program of the government.
- 2. To provide adequate level of irrigation service on a sustainable basis in partnership with the farmers and the local government units.
- 3. To provide technical assistance to institutions in the development of water resources for irrigation.
- 4. To improve and sustain the operations of NIA as a viable corporation and service-oriented agency.

Strategies and action plans for each objective were identified. This Strategic Plan outlines the path forward for the agency. It vividly shows the focus, priorities and commitments necessary to achieve NIA's goals. XXX



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Of PROMOTION and REASSIGNMENT

Pops Marie S. Dadea, PAIS-C.O

According to Webster's Third New International Dictionary, *Promotion is the act or fact of being raised in position or rank* while *Reassignment*, according to NIA Memorandum Circular No. 7, series of 2005, *is the movement of an employee*

across the organizational structure within the same department or agency, which does not involve a reduction in rank, status or salary. Also, it is presumed to be regular and made in the interest of public service.

With that, here is the list of officials holding their new designation/ assignment in our Agency. In alphabetical order:

NAME	PREVIOUS DESIGNATION/ STATION	NEW ASSIGNMENT/ STATION	NAME	PREVIOUS DESIGNATION/ STATION	NEW ASSIGNMENT/ STATION	
Angelina P. Angeles	Division Manager Planning and Programming Division, Corporate Planning	Department Manager Corporate Planning Services Central Office	Antonio C. Lara	Division Manager Cagayan-Batanes IMO	Acting Regional Manager Region 2	
	Services Central Office		Julius S. Maquiling	Regional Manager Region 11	Assistant Administrator Central Office	
Virginia R. Atienza	Department Manager Corporate Planning Services Central Office	Assistant Administrator Central Office	Cristeta E. Mesias	Principal Engineer A Region 5, Naga City	Acting Division Manager Interim Albay-Catanduanes IMO	
Helsy S. Bermudez	Acting Project Manager Comprehensive Agrarian Reform Program- Irrigation Component (CARP-IC)	Project Manager Comprehensive Agrarian Reform Program-Irrigation Component (CARP-IC)	Renato P. Millan	Officer-in-Charge, Office of the Regional Manager/Concurrent Acting Division Manager, Pangasinan IMO, Region 1	Acting Division Manager Pangasinan IMO	
John N. Celeste	Assistant Administrator Central Office	Regional Manager Region 11	Norma M. Monisit	Senior Engineer A	Acting Division Manager Cebu-Bohol IMO	
Jimmy J. Ceros, Sr.	Principal Engineer C Region 11, Davao City	Acting Division Manager Davao Oriental IMO		Engineering and Operation Division, Region 7, Tagbilaran City		
Florentino R. David	Division Manager Financial and Operations Audit Division, Internal Audit Services Central Office	Acting Department Manager, Internal Audit Services Central Office	Dexter G. Patrocinio	Assistant Administrator Central Office	Project Manager Balog-Balog Multipurpose Project (BBMP)	
Pedro F. de Guzman	Assistant Project Manager Comprehensive Agrarian Reform Program- Irrigation Component (CARP-IC)	Project Manager National Irrigation Systems Rehabilitation and Improvement Project (NISRIP)	Delsy J. Revellame	Division Manager Comprehensive Agrarian Reform Program- Irrigation Component (CARP-IC)	Acting Assistant Project Manager, Comprehensive Agrarian Reform Program- Irrigation Component (CARP-IC)	
Rogelia C. dela Torre	Project Evaluation Officer IV Planning and Programming Division, Corporate Planning Services Central Office	Acting Division Manager Planning and Programming Division, Corporate Planning Services Central Office	Carlos A. Sabado	Principal Engineer A Engineering, Operation and Maintenance Section Salug- Dipolo River Irrigation System	Acting Division Manager Zamboanga del Norte-Sibugay IMO	
Benitez K. Derogongan	Principal Engineer C Bukidnon IMO	Acting Division Manager Interim Lanao del Sur IMO	Mario H. Sande	Acting Regional Manager Region 2	Division Manager/ Acting Regional Manager-designee Central Office	
Homer E. Diokno	Division Manager Engineering and Operation DivisionRegion 5, Naga City	Division Manager Camarines Sur IMO	Ali S. Satol	Division Manager Sultan Kudarat IMO	Acting Regional Manager Region 12	
Nestor V. Espinilla	Principal Engineer Maguindanao-Lanao del Sur- Basilan-Sulu-Tawi-Tawi IMO	Acting Division Manager Maguindanao-Lanao del Sur-Basilan-Sulu-Tawi-Tawi IMO	Vicente R. Vicmudo	Project Manager Balog-Balog Multipurpose Project (BBMP)	Regional Manager Region 1	
Vicente E. Galvez	Regional Manager Region 2	Assistant Administrator Central Office	Francis C. Yu	Principal Engineer Cagayan-Batanes IMO	Acting Division Manager Cagayan-Batanes IMO	

NIA-SNAP awards livelihood packages to MEP 2 affected households

Mylene I. Malecdan, PRO, NIA-CAR

As working partners, the National Irrigation Administration and SN Aboitiz Power-Magat awarded livelihood packages to project affected households (PAH) of the MARIIS Reservoir Optimization Project of the Magat Expansion Project (MEP) 2 in Alfonso Lista, Ifugao and Ramon, Isabela.

The settlement and distribution of packages was held during the conclusive 'One-Stop Shop' activity executed by the NIA-SNAP Land Acquisition and Livelihood Restoration Committee (LALRC) led by PAIS Manager Pilipina Bermudez, committee co-chairperson, on February 3-7, 2014 at the MARIIS-Dam and Reservoir Division Office.

A similar activity was earlier conducted on December 2-13, 2013 in the affected barangays. To date, NIA-SNAP has already settled and awarded a total of 155 livelihood packages.

Prior to the execution of the agreements with the PAHs, interviews and validation surveys at the barangay level were done by members of the LALRC Social Team in September 2013. A third party consultant was commissioned to establish the valuation of the affected livelihoods and structures.

Meanwhile, landowners with proof of ownership or rights to land which will be affected by the project also underwent an acquisition process with the Legal Team of the LALRC.

NIA-SNAP Magat will also be conducting series of livelihood trainings for the PAHs to help them adopt similar or other income-generating activities that are sustainable.

The NIA-SNAP Magat Expansion Project, which involves the raising of water elevation at the MARIIS Reservoir by three meter to 107.75 masl, aims to improve the irrigation service delivery and increase the generating capacity of the Magat Hydroelectric Power Plant.



IDD CONDUCTS 2013 YEAR-END NRPW FOR INSTITUTIONAL DEVELOPMENT PROGRAM (IDP)

Elisa P. Jeciel, IDD-C.O.



The Institutional Development Division (IDD) conducts review and planning workshops as regular activities to exhaustively track down the progress of the Institutional Development Program (IDP) implementation and assess the factor that cause non-attainment of targets. The most recent National Review and Planning Workshop (NRPW) was held in Davao City, Region XI on January 20-24, 2014. A total of sixty-five (65) participants composed of IDS chiefs/IDD Managers from different offices nationwide and Executive Officers of the National Confederation of IAs attended the activity.

The NRPW primarily focused on the following major aspects of IDP work: 1) assessment of IDP and Irrigation Management Transfer (IMT) accomplishments; 2) finalization of the 2014 Program of Work (POW); 3) finalization of the IMT roadmap; and 4) review of IMT targets and other IDD commitments under NIA's Performance Agreement with the Governance Commission for GOCCs (GCG). Other IDP activities such as the Revised IA Functionality Survey guidelines and the pro-forma Memorandum of Agreement (MOA) between NIA and IA, NIA and LGU re: CIS Construction/Rehab including the critiquing of the TOT Module on Climate Change Adaptation and Mitigation Measures were also tackled.

The presence of the Senior Deputy Administrator, Engr. Felix M. Razo, Operations Department Manager, Engr. Efren S. Roqueza, and PAIS Department Manager Pilipina P. Bermudez made the activity more meaningful and productive.

There was also a management interaction on important issues and concerns raised by the participants relative to IDP implementation. They were all positively responded and acted upon by Engr. Razo. Lastly, he announced the positive reversion of the IDD to the Institutional Development Department.

NCIA BREAKS SILENCE, CONDUCTS GENERAL ASSEMBLY Heartie E. Navarro, IDD-C.O.



February 10-13, 2014 – After a long slumber, the National Confederation of Irrigators Association (NCIA) finally broke its silence when its members met in Naga City to hold a General Assembly (GA) with the theme "IA and NIA: Partners in Irrigation Development and Management towards Food Staples Self-Sufficiency."

The objectives of the said GA meeting were as follows: 1) present and ratify the proposed amendments to By-Laws; 2) elect new set of officers and Board of Trustees (BOT); 3) present updates on current and proposed programs and projects of various government agencies and private sector; and 4) prepare short and medium term NCIA plans and programs which include the establishment

of a regular NCIA-NIA dialogue and strengthening and capacity building programs for officers and members of the federation.

The three-day activity opened with a short program wherein NIA Region 5 Manager William P. Ragodon delivered the Welcome Address. Naga City Mayor John Bongat and Senior Deputy Administrator Felix M. Razo gave inspirational messages while Administrator Claro V. Maranan discussed the agency's seven-point agenda focusing on the harmonious relationship between the farmers and the agency. GCG Commissioner Rainier Butalid, on the other hand, presented the mission and objectives of the Governance Commission on Government-Owned and Controlled

Corporations (GCG). The opening program was immediately followed by a management interaction to take advantage of the presence of the NIA Administrator, Senior Deputy Administrator, and GCG Commissioner.

The highlights of the GA include the president's report, presentation and ratification of proposed amendments, and election of officers.

The remaining days were devoted to the presentation of the assistance programs and updates on the support servies for the farmers and irrigators associations. The participants were given the opportunity to clarify some issues and concerns with the help of the agencies' representatives.

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NCIA BREAKS SILENCE, CONDUCTS GENERAL ASSEMBLY



The agencies present during the GA were the following: PCIC represented by Acting Vice President for Corporate Business Affairs Group Antonio Uy II and Region 5 Manager Corazon Reabulit; Development Bank of the Philippines represented by Acting Senior Vice President Aurora C. Maghirang and Region 5 Account Officer Susan Pamintuan; National Food Authority represented by Director of Public Affairs Rex C. Estoperez; and Exquisite Focus Philippines Inc. for Bio-technology represented by Chong ken Foo and Felipe Aqui Jr.

Their long-standing vision is to become the leading self-reliant farmer's organization committed to uplift the quality of life of Filipino farmers and their families. Some of the projects of the confederation are: 1) campaign for updating IA

membership; 2) work for the implementation of RA 8345 and other agricultural and rural development initiatives; 3) removal of inequities in the treatment of CIS versus NIS; 4) radio program and mass media campaign; 5) ground working for more participation of IAs in the implementation of NIA projects; and 6) establishment of linkage with NFA, LBP, LGUs, and other government and non-government agencies.

With the recently concluded assembly, they were able to amend the by-laws and articles of incorporation, elected the NCIA officers and Board of Trustees, and plan for their future activities. This marks the rebirth of the association with a perspective of new heights to reach.

UPRIIS launches Action Center

Ma. Isobel F. Padolina, PRO, NIA-UPRIIS

UPRIIS is launching a program called "UNAC" which means UPRIIS-NIA Action Center. Its goal is to promote faster communication between the agency and its farmer beneficiaries through a Short Message Service (SMS) based helpdesk or client support.

Through the use of a cellphone, farmers can easily transmit their irrigation-related queries through text messaging. Farmers may send their messages through the UNAC's Globe and Smart numbers (0917-646-8622 GLOBE and 0918-545-8191 SMART). With this link, UPRIIS can immediately act and answer the farmers' concerns.

A Staff was assigned to receive and process the incoming text messages which will be forwarded to concerned divisions. Likewise, each division has an assigned staff who will receive the forwarded messages for proper action.

This action center authored by Department Manager Josephine B. Salazar is the first to be launched in UPRIIS. She believes that maximizing the use of the cellphone is the quickest and most efficient way to communicate with the farmers. She said, "Communication is the key to know the actual irrigation needs and problems of the farmers and through this action center, they will instantly feel that helping them is our top priority.



NIA XI CONDUCTS ORIENTATION ON THE PHASES OF IRRIGATION DEVELOPMENT

Lina M. Montilde, PRO, NIA-Region 1

A three-day orientation-seminar on the Phases of Irrigation Development was conducted by the Engineering and Operations Division (EOD) of NIA Region XI headed by its Division Manager Engr. Ramon A. Bugacia. The region-wide seminar aims to upgrade the knowledge and skills of existing as well as orient the newly-hired engineers and establish common parameters in project development and implementation towards attaining a productive and more realistic output.

It was attended by thirty participants coming from engineers, technical men, and personnel of the EOD. During the short opening program, then RIM Julius participants to listen and seriously internalize the lectures from the facilitators and resource speakers. PAIS Manager Pilipina P. Bermudez congratulated NIA XI for conducting this seminar for being the first region to revisit this kind of seminar. She shared with them that the different phases of irrigation development were strictly adhered to during her time (about the 80s to 90s). Senior Deputy Administrator Felix M. Razo, on the other hand, advised the participants to revisit our past performances in order to evaluate our accomplishments. Our experience during the 50th NIA Anniversary celebration is just a wake-up call for all NIAns. He encouraged all participants to set aside NIA's "dark" days and focus on the light and glorious age of our agency. He further urged everyone to aim for a world-class, dynamic, and viable corporation as embodied in the newly crafted NIA Vision. This seminar is very timely and appropriate, be technically equipped, Sr. Deputy Razo ended his message. ###

They are our partners in irrigation development, and assist us in achieving our mission of developing and managing water resources on a sustainable basis".

Extensive campaign of this program is set to be done this year which will be facilitated by all UPRIIS Information Officers. Different forms of media will be used so that the information will be widely and effectively disseminated.

Over 85,000 farmer clienteles within UPRIIS service area can take advantage of this cost-friendly communication scheme. #

MARIIS Division III holds Grand IA Day

Cherryfie A. Villeza, Clerk Processor B, MARIIS-Division III



Isabela Provincial Agriculturist Danilo B. Tumamao (in yellow shirt) was honored by (from L-R) MARIIS Division III Manager William B. Oppuer, MARIIS Engineering and Operations Division Manager Wilfredo C. Gloria, MARIIS OM Mariano G. Dancel and Federation of Council of Irrigators Associations in Division III President Domingo V. Pine.

SJPIP – A SUCCESSFUL ENDING FOR A FRUITFUL BEGINNING

Milestone

Agusan del Sur was approved as per NIA Board Resolution No. 7510-08, Series of 2008, with a total estimated project cost of Php 499,914,599.81 to irrigate the area of 2,000 hectares.

pumping station, regulating pond, irrigation and drainage canals, and water master's quarter.

The original duration of the project was four (4) years, from FY 2008 to 2011, but was extended due to delays encountered in the execution of civil works at field level.

The original total estimated project cost was revised in the year 2012 to Php 557,642,687.00 which beneficiaries. The increase in project cost amounted to Php 57,728,087.00 consisted of the additional civil works for the lateral canals and improvement of creeks, however, only Php 52,000,000.00 was funded

extension was approved up to August 31, 2013.

Final Inventory

The final inventory of the project was conducted

Fruitful Beginning

Thru the contribution of SJPIP, the 758 farmerlands, looking forward for a much better produce from their fields, hoping that the project will mark a fruitful beginning in the life and history of the Sta.

and that also contributed to the delay of the project completion.

Head gate main canal

To start the year, the Division III office of the Magat River Integrated Irrigation System (MARIIS) held a Grand IA Day on January 14, 2014.

Garbed in their respective colors, the 11 Council of Irrigators Associations (CIAs) gathered at the the garage area of Division III Office in San Manuel, Isabela for the celebration. With the theme "Building a more Dynamic Association through Unity and Teamwork towards a Successful NIA-FCIA Partnership," the event aimed to emphasize the importance of good relationship between the NIA and the CIA.

FCIA Division III President Domingo V. Pine, said the Irrigators Associations appreciate the opportunity the management has given them to have fun and enjoy. He said the event would greatly improve the relations between the NIA and the CIA.

State of the Division Address

To mark the occasion, Division III Manager William B. Oppuer delivered the first ever State of the Division Address.

He lauded the efforts of the Division III employees and the CIAs in actively campaigning for Irrigation Service Fee.

He said that with the intensive information drive through public address using mobile sound system roving around the service area, posting of tarpaulins at conspicuous places in every municipality, barangay-based meetings, and attendance to municipal and barangay council sessions, the division achieved a collection efficiency of 87.54% for 2013, up from 78.81% in 2012.

To intensify collection efforts, the division also had a raffle draw dubbed "ISF Magbayad Panalo Gamit ang Resibo Raffle Draw." The lucky farmers won prizes such as vegetable seeds, pesticides, shovels, sprayers, and bicycles.

CIAs honored

To inspire hard work, the division honored the top four CIA's who posted the highest collection efficiency ratings. They are the NDC5 (with 88.99% CE), SMBBF (with 84.81% CE), NDC8 (with 80.79% CE), and ISALICIA (with 77.84% CE).

"Diligence, patience, and dedication made NDC5 No. 1 (in MARIIS-Division III)" NDC5 Manager Gilbert Nitura said. He explained that to achieve such feat, the group conducted regular meetings and intensive information dissemination among members, and made sure there were sufficient water deliveries. He said they also helped members avail of the loan assistance from the Rice Production Program of the LandBank of the Philippines.

He said the barangay-based meetings made the farmers understand the collection policies and helped them gather support in achieving the target collection. He added that it is also important for the CIA to give equal share and incentives to the IAs and for the IAs to the FIGs.

Mr. Nitura stressed that the key to excellent team performance is planning the strategies to be undertaken.

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NIA CURRENTS 2014



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"Masaya ako dahil nagbunga ang pinaghirapan namin bilang isang team," he proudly closed.

PAGWADAN CIA was also recognized as most improved CIA for posting a collection efficiency of 95.35% for 2013, a significant leap from 79.94% collection efficiency in 2012.

Sustaining Development

MARIIS Engineering and Operations Division Manager Wilfredo C. Gloria challenged the IAs to sustain if not to improve their performance by availing assistance or capability trainings from other line agencies linked to NIA.

MARIIS Operations Manager Mariano G. Dancel encouraged the IAs to adopt programs to increase rice production by planting the latest variety of seeds. He said commanding a good price for their rice produce means a good life and it is what every farmer should experience. #

NDC5 CIA Manager Gilbert NIitura receives the Certificate of Recognition from MARIIS-Division III Manager Willam B. Oppue for being the No. 1 CIA in the Division. With Mr. Nitura are the NDC 5 board of trustees and employees. Also in the photo are FCIA Division III President Domingo V. Pine, OMEIDS Chief Isagani R. Concepcion, and MARIIS-Division III Institutional Development Section staff.



Officers of PAGWADAN CIA proudly receive the certificate of recognition for being the Most Improved CIA in Division III for 2013.



MARIISDivision III honors Top Performing SWRFT for 2013

Cherryfie A. Villeza, Clerk Processor B, MARIIS-Division II

"I was just sitting back then, not knowing that I'm one of the awardees. I was surprised when they called my name as Top Performing Technician for 2013. It's really my first time to receive such award, and I am honored for that," Mr. Randy Limbauan, Pumping Station II Technician said.

As he spoke these words, the surprised look in his face is still visible, as though the reality had not sank in yet. He still could not believe the result of his hardships.

Randy, as he is fondly called, has a bachelor's degree in Agricultural Technology and had his share of work experiences in two chemical companies and a seeds company. He joined NIA-MARIIS Division III in 2008.

he has shown exemplary passion and dedication to his job, especially when he started as a struggling technician.

The road to success is not often easy. There are humps and stops along the way but one must not forget to stand up and get a hold of himself just like what Randy did six years ago.

He could still recall those days when he had to wake-up really early to make sure that he was on-time in visiting his assigned area.



He talked with the farmers and addressed their concerns. Constant communication and interaction and his presence made him closer to the farmers.

"Bilang isang technician dapat nakikita ka ng mga farmers sa ibabaw ng kanal na naglilinis. Sa pamamagitan nito mas madali silang magbayad dahil nakikita nila ang effort mo. Yung iba nga sila na mismo ang kusang nagbabayad at yun yung nakakataba ng puso", he quoted.

His job follows him even at home. He uses his cell phone to communicate with the farmers and remind them to pay their obligations. "Nakita ko na isa sa stratehiya ang paggamit ng cell phone. Tinatawagan ko sila o tinetext at ipinapaalala ang kanilang obligasyon," he explained.

What he did six years ago is still what he does up to this day. His strategies have become deeply ingrained habits. "Subok na ito ng panahon," he said.

Diligence and perseverance beget success. Randy said there were times when he felt that his patience was being put to the test, but he never considered giving up as an option. "Minsan talaga hindi maiiwasan na subukin kung gaano kahaba ang pisi mo gaya ng may mga farmers na mahirap singilin pero nasa sa atin yun kung tayo ay susuko," he shared.

He never yields to failures instead they motivate him to strive harder and they hearten him to do his best. He also firmly believes that farmers- as NIA's principal clientele should be in the heart of things and not in the background. "Ang inspirasyon ko para magpursige sa aking trabaho ay yung paglilingkod ko sa mga magsasaka dahil sila ang pinagkukunan ng pondo na siyang ikinabubuhay ng ating opisina", he sincerely stressed out.

The 36-year old technician is an epitome of a dedicated NIAn. When asked how he could inspire his colleagues to do their jobs better, he said "Unang-una ay dapat on-time sa area at maging masipag, matiyaga, at mapagpasensya."

Simple words from a simple man who believes in the importance of dedicated service to achieve goals – in his case his target collection efficiency.

'Irrigation is vital to vegetable industry' -Benguet Governor



Benguet Governor Nestor Fongwan leads the cutting of ribbon during the inauguration and turnover of Elengan CIS in the vegetable producing town of Buguias, Benguet on January 9. He is joined by Mayor Melchor Diclas, NIA-CAR Engineering Chief Bradley Grospe, NIA-CAR Benguet Coordinator Ronilio Cervantes and IA President Ador Kebeng while IA and community members look on. In the background is the old and now-operational irrigation tank of Elengan CIS.

Irrigation is one of the important aspects in the preparation of the Benguet vegetable industry for the upcoming implementation of the Southeast Asian Nations Free Trade Agreement in 2015.

This was the statement of Benguet Governor Nestor Fongwan during the Inauguration and Turnover of the Elengan Communal Irrigation System in Brgy. Bangao, Buguias, Benguet on January 9.



Irrigation water now flows abundantly to this more than two-decade old reservoir after the rehabilitation of Elengan CIS. In background shows part of the vegetable area serviced by the irrigation system.



Potatoes, one of the signature crops of Buguias town, are irrigated through sprinkler or rainberg which is the most common irrigation scheme in vegetable production in Benguet. When 'andap' or night frost occurs, damage to crops can be prevented when they are immediately irrigated, usually through sprinkler, Elengan IA President Ador Kebeng says. 'Andap' occurs when temperatures drop to less than 10 degree Celsius which usually happens in some parts of the province in late December until early January.

Fongwan stressed that Benguet farmers must maintain their irrigation system and their water source through planting more trees in watershed areas so that irrigation water and production are sustained and demands for quality highland vegetables are met.

Free Trade Agreement

The Free Trade Agreement to be implemented in 2015 within the member countries of the Association of the Southeast Asian Nations (ASEAN) which signed the agreement will lift trade quotas and adopt zero tariff on the importation of vegetables and other agricultural products. Fongwan said that the Benguet vegetable industry is most particularly threatened by China which has the same production and variety of semi-temperate crops grown in the province.

The governor urges more farmers in the province to have good agricultural practices and produce quality crops so that Benguet products can compete with imported vegetables upon the execution of the ASEAN Free Trade Agreement.

Elengan CIS

Engr. Bradley Grospe, chief of the NIA-CAR Engineering Section, said that Elengan CIS is one of the 50 irrigation projects for 2013 in Benguet which are completed as of December 31, 2013.

Elengan CIS is a newly-rehabilitated irrigation system having a service area of 25 hectares of vegetables with 60 farmer-beneficiaries. Implemented by the National Irrigation Administration-CAR, the rehabilitation of the project which involved the installation of more than eight kilometers of HDPE pipes was completed in November last year with a total project cost of P1,627,781.00.

According to Mrs. Marcelin Laduan, Elengan Irrigators Association member, the CIS was first constructed in 1987 but greatly damaged by the 1990 earthquake affecting the elevation of the water source.

The repaired irrigation system is now operational with a new source and newly installed HDPE pipes. Elengan IA President Ador S. Kebeng accepted the IA's responsibility of maintaining the irrigation system.

Irrigation and Night Frost

When 'andap' or night frost occurs, damage to crops can be prevented when they are immediately irrigated, usually, through sprinklers, according to Elengan IA President Ador Kebeng. 'Andap' occurs when temperatures drop to less than 10 degrees Celsius which usually happens in some parts of the province in late December until early January. -Mylene I. Malecdan. PRO - CAR

