

OFFICE OF THE BOARD OF DIRECTORS

EXCERPTS FROM THE MINUTES OF THE 995th REGULAR BOARD MEETING OF THE
NATIONAL IRRIGATION ADMINISTRATION¹

RESOLUTION NO. 8874-23 SERIES OF 2023

“APPROVAL OF THE NIA NEW STATEMENTS OF MISSION, VISION, CORE
VALUES, AND STRATEGY MAP, AND THE BALANCED SCORECARD”

“WHEREAS, the National Irrigation Administration (“NIA”), a Government-Owned and -
Controlled Corporation (“GOCC”), plays a pivotal role in providing irrigation services to support
agricultural production in the country.

WHEREAS, as a public service provider, the NIA remains committed to fulfilling its
mandate, while diligently addressing the evolving needs of its diverse stakeholders.

WHEREAS, to ensure the effective execution of the NIA’s functions, it is imperative to
periodically review and update the agency’s Mission, Vision, Core Values, Strategy Map, and Balanced
Scorecard.

WHEREAS, the NIA Board Resolution No. 8025-14, series of 2014, approved the existing
Agency’s Vision, Mission, Objectives, and Strategic Plan for the 2014-2020 period. However,
recognizing the evolving agricultural landscape, changing government administration priorities, and
the demands of the agricultural sector, the NIA has initiated a strategic reassessment of its objectives.

WHEREAS, the NIA Board Resolution No. 8774-22, series of 2022, which provisionally
approved the CY 2022 Performance Agreement Negotiation Requirements of the National Irrigation
Administration, also encompasses the revision of key strategic documents, including the NIA’s Vision,
Mission, Charter Statement, Strategy Map, and the Proposed CY 2022 Performance Scorecard. This
underscores the NIA’s commitment to enhancing its strategic framework alignment with emerging
governance standards and national development objectives.

WHEREAS, the transition resulting from the new government administration prompts the
NIA to realign its strategies to effectively support the administration’s goals of revitalizing the
agricultural sector and enhancing food security.

WHEREAS, in accordance with Republic Act No. 10149², the Governance Commission for
Government-Owned and -Controlled Corporations (GCG) is mandated to institutionalize the
Performance Evaluation System (PES) of GOCCs.

WHEREAS, the PES Guidebook of the GCG provides a framework for the development of
the key strategic documents. The guidebook emphasizes the importance of aligning these documents
with the agency’s overall goals and objectives, as well as the expectations of its stakeholders.

WHEREAS, in light of the GCG’s strategic direction, the updating of the NIA’s Mission,
Vision, Core Values, Strategy Map and Balanced Scorecard is necessary to ensure the agency’s
relevance, responsiveness, and accountability to its stakeholders. Additionally, this effort will empower

¹ Held on September 27, 2023, via Hybrid Meeting in accordance with GCG Memorandum Circular No. 2014-03 (Re-
issued) Performance Evaluation for Directors (PED) in the GOCC Sector.

² An Act to Promote Financial Viability and Fiscal Discipline in Government-Owned-or-Controlled Corporations and
to Strengthen the Role of the State in its Governance and Management to make them more **Responsive to the Needs**
of Public Interest and for Other Purposes

the NIA to refine its strategic direction, enhance its operations, and ultimately provide superior services to the people it serves.

WHEREAS, that during the 994th Regular Board Meeting,³ the NIA Board of Directors provisionally approved the request for the approval of the New Statements of the NIA Mission, Vision, Core Values, and Strategy Map, subject to refinement and further discussion of the new Balanced Scorecard. Furthermore, a proposal was made to integrate quality of work and performance for infrastructure projects into the Mission, Vision, and Core Values statements as a safeguard to ensure the stakeholders implement high quality work.

WHEREAS, during the 995th Regular Board Meeting⁴, the Management presented the NIA New Statements (Mission, Vision, Core Values, and Strategy Map) and Balanced Scorecard, incorporating all the suggestions brought forward by the Board Review Panel and the Board Members. Thereby concluding that they fully adhere to the established standards and require no further discussion.

NOW, THEREFORE, for and in consideration of the foregoing premises, be it resolved, on motion duly seconded, that the NIA Board of Directors approves the NIA New Statement (Mission, Vision, Core Values, and Strategy Map) and Balanced Scorecard;

RESOLVED FURTHER, that the NIA Board of Directors endorses the NIA New Statement (Mission, Vision, Core Values, and Strategy Map) and Balanced Scorecard to the Governance Commission for GOCCs (GCG) for approval.”

APPROVED during the 995th Regular Board Meeting, as reflected in the minutes of the hybrid meeting held this September 27, 2023.



³ Held on August 29, 2023, via Hybrid Meeting in accordance with GCG Memorandum Circular No. 2014-03 (Re-Issued) Performance Evaluation for directors (PED) in the GOCC Sector.

⁴ Held on September 27, 2023, via Hybrid Meeting in accordance with GCG Memorandum Circular No. 2014-03 (Re-Issued) Performance Evaluation for directors (PED) in the GOCC Sector.



USEC. LEOCADIO S. SEBASTIAN

Acting Chairman

Undersecretary, Department of Agriculture

(GCG MC 2012-08; Memorandum from the Executive Secretary dated February 08, 2023)

ENGR. EDUARDO EDDIE G. GUILLEN

Vice Chairman

National Irrigation Administration



ATTY. MELCHOR P. RIDULME

Alternate Member

National Power Corporation

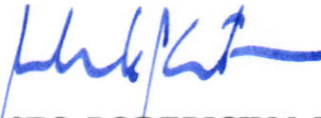
(GCG MC 2012-08; NPC Letter dated October 05, 2022)

USEC. MARIA CATALINA E. CABRAL

Permanent Alternate Member

Department of Public Works and Highways

(GCG MC 2012-08; DPWH Letter dated August 01, 2022)



ASEC. RODERICK M. PLANTA

Secondary Alternate Member

National Economic and Development Authority

(GCG MC 2012-08; NEDA Letter dated July 25, 2022)

Attested by:



ATTY. ALLAN PAUL S. SARANGAYA

Corporate Board Secretary