



28 May 2024

**HON. FRANCISCO P. TIU LAUREL JR.**

*Chairperson and DA Secretary*

**HON. EDUARDO EDDIE G. GUILLEN**

*Administrator*

**NATIONAL IRRIGATION ADMINISTRATION (NIA)**

National Government Center, EDSA

Diliman, Quezon City



**RE: TRANSMITTAL OF 2024 PERFORMANCE SCORECARD**

Dear Secretary Laurel and Administrator Guillen,

This is to formally transmit the 2024 Charter Statement and Strategy Map (**Annex A**) and 2024 Performance Scorecard (**Annex B**) of the **National Irrigation Administration (NIA)**. The same is to be posted in **NIA's** website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.<sup>1</sup>

The NIA-proposed Strategy Map and Performance Scorecard submitted through a letter dated 10 November 2023<sup>2</sup> were **MODIFIED** based on the discussions made during the Technical Panel Meeting (TPM) held on 15 December 2023, and evaluation of revised documents submitted through letters dated 23 February 2024<sup>3</sup> and 20 April 2024.<sup>4</sup> However, the submitted documents were deemed incomplete and NIA failed to submit the remaining documents within the prescribed deadline. Thus, in accordance with Item 4 of GCG M.C. No. 2023-01, the GCG completed the Performance Scorecard based on its own assessment and available documents.

We remind NIA that Item 6 of GCG M.C. No. 2023-01<sup>5</sup> requires GOCCs to submit its Quarterly Targets within 15 calendar days from receipt of the GCG-approved Performance Scorecard. Moreover, Item 7 of the same Circular directs GOCCs to accomplish the requisite Quarterly Monitoring Reports detailing its progress in accomplishing its performance targets. The Quarterly Monitoring Reports should disclose substantial changes in circumstances that were unforeseen during the TPM that may affect the timely achievement of targets.

**FOR NIA'S INFORMATION AND COMPLIANCE.**

Very truly yours,

  
**ATTY. MARIUS P. CORPUS**

*Chairperson*

  
**ATTY. BRIAN KEITH F. HOSAKA**

*Commissioner*

  
**ATTY. GERALDINE MARIE B. BERBERABE-MARTINEZ**

*Commissioner*

<sup>1</sup> CODE OF CORPORATE GOVERNANCE FOR GOCCs, dated 28 November 2012.

<sup>2</sup> Officially received by the Governance Commission on 11 November 2023.

<sup>3</sup> Officially received by the Governance Commission on 23 February 2024.

<sup>4</sup> Officially received by the Governance Commission on 22 April 2024.

<sup>5</sup> PERFORMANCE EVALUATION SYSTEM (PES) FOR THE GOCC SECTOR, dated 19 January 2023.





# NATIONAL IRRIGATION ADMINISTRATION (NIA)

**VISION:** By 2030, NIA is an advanced and innovative irrigation agency enabling highly competitive and sustainable Philippine farming communities

**MISSION:**  
An efficient and well-managed government corporation developing and managing modern, resilient, and multipurpose Irrigation Systems to improve agricultural productivity and increase farmers' income.

## CORE VALUES:

Integrity  
Innovation  
Commitment  
Excellence

STAKEHOLDER/  
SOCIAL IMPACT

Increased Irrigated Areas Contributing to Agricultural Productivity

Attain Satisfaction of Farmers

INTERNAL

Improve Planning, Design and Implementation of Irrigation and Multipurpose Projects to be Climate Change Adaptive

Ensure Efficient and Effective Operation and Maintenance of Irrigation Systems

FINANCIAL

Improve Budget Utilization and Revenue Generation

LEARNING &  
GROWTH

Adopt a Results-Based Performance Culture

Improve Management Information Systems and Processes

Themes

TECHNICAL AND  
OPERATIONAL EXCELLENCE

STRATEGIC PARTNERSHIP

GOOD GOVERNANCE

NATIONAL IRRIGATION ADMINISTRATION (NIA)

Component					Baseline		Targets		
Objective/Measure		Formula	Wt.	Rating System	2021	2022	2023	2024	
STAKEHOLDER / SOCIAL IMPACT	SO 1	Increased Irrigated Areas Contributing to Agricultural Productivity							
	SM 1	Percentage of Irrigation Development	Service Area over NIA Potential Irrigable Area of 2.427 M ha	6%	Actual over Target	67.88%	69.06%	N/A	73.91%
	SM 2	Cropping Intensity for NIS (%)							
		a. Reservoir Systems	(Wet + Dry Irrigated Area) / Firmed Up Service Area	10%	Actual over Target	198.03%	198.99%	N/A	183.71%
		b. Diversion systems		10%	Actual over Target	171.60%	176.52%	N/A	175.34%
		c. Pump systems		10%	Actual over Target	177.28%	180.77%	N/A	177.42%
	SM 3	Percentage Increase in the Number of Farmer Beneficiaries	(Total number of farmer beneficiaries of current year minus total number of farmer beneficiaries of previous year) over (Total number of farmer beneficiaries of previous year)	3%	Actual over Target	N/A	N/A	0.91%	1.14%



Component					Baseline		Targets		
Objective/Measure		Formula	Wt.	Rating System	2021	2022	2023	2024	
STAKEHOLDER / SOCIAL IMPACT	SM 4	Percentage Increase in the Number of Farmer Beneficiaries with Increased Productivity (Average Yield per Hectare)	(Number of Farmer Beneficiaries with increased productivity of current year minus number of farmer beneficiaries with increased productivity of previous year) over (Number of Farmer Beneficiaries with increased productivity of previous year)	2%	Actual over Target	N/A	N/A	4.00%	2.34%
	SO 2	Attain Satisfaction of Farmers							
	SM 5	Percentage of Satisfied Customers	Number of respondents which gave <i>at least</i> a Satisfactory rating / Total number of respondents	5%	Actual over Target <i>0% = If less than 80%</i>	NIS – 91.35% CIS – 88.13%	No CSS Report	90%	90%
	Subtotal			46%					
INTERNAL	SO 3	Improve Planning, Design and Implementation of Irrigation and Multipurpose Projects to be Climate Change Adaptive							
	SM 6	Areas Generated and Restored							
		a. Areas Generated							
		i. Current	Actual area	4%	Actual over Target	10,977.54	16,663.71	N/A	11,951
	ii. Carry-Over	Actual area	4%	Actual over Target	21,984.26	11,795	N/A	29,731	

Component					Baseline		Targets		
Objective/Measure		Formula	Wt.	Rating System	2021	2022	2023	2024	
INTERNAL		b. Areas Restored							
		i. Current	Actual area	4%	Actual over Target	3,401.67	7,777	N/A	14,199
		ii. Carry-Over	Actual area	4%	Actual over Target	7,028.82	1,220	N/A	20,146
	SM 7	Repair and Rehabilitation of Existing Irrigation Facilities							
		a. Earth Canal	Actual length	4%	Actual over Target	426.98	430.78	N/A	582
		b. Concrete-lined Canal	Actual length	4%	Actual over Target	856.86	532.65	N/A	2,720
		c. No. of Canal Structures	Actual count	4%	Actual over Target	3,448	2,578	N/A	6,599
	SO 4	Ensure Efficient and Effective Operation and Maintenance of Irrigation Systems							
	Subtotal			28%					
	FINANCIAL	SO 5	Improve Budget Utilization and Revenue Generation						
SM 8		Service and Business Income	Actual amount	3%	Actual over Target	₱781,101,861 <sup>a/</sup>	₱814,547,571	N/A	₱1,268,032,000



Component					Baseline		Targets	
Objective/Measure		Formula	Wt.	Rating System	2021	2022	2023	2024
FINANCIAL	SM 9	Budget Utilization Rate						
		a. Subsidy						
		Obligation Rate						
	i. Current	Total Obligated Subsidy over Total COB from Subsidy	2%	Actual over Target	84.61% <sup>b/</sup>	84.99%	90%	90%
	ii. Carry-Over		[both net of PS cost]	2%	Actual over Target	N/A	63.44%	N/A
	Disbursement Rate							
	i. Current	Total Disbursement over Total Obligation	2%	Actual over Target	95.34% <sup>c/</sup>	59.01%	90%	90%
	ii. Carry-Over		[both net of PS cost]	2%	Actual over Target	89.95% <sup>d/</sup>	42.87%	90%
	b. Disbursement Rate of Internally Generated Fund	Total Disbursement from IGF over Total COB from IGF [both net of PS cost]	2%	Actual over Target	N/A	100%	90%	90%
	Subtotal		13%					

Component					Baseline		Targets		
Objective/Measure			Formula	Wt.	Rating System	2021	2022	2023	2024
LEARNING & GROWTH	SO 6	Adopt a Results-Based Performance Culture							
	SM 10	Percentage of Employees Meeting Required Competencies	Number of Personnel Who Met All the Required Competencies over Total Number of Personnel	5%	All or Nothing	4.46% improvement from the baseline	83.34%	Improvement from the 2022 Baseline	Improvement from the 2023 Baseline
	SO 7	Improve Management Information Systems and Processes							
	SM 11	Percentage of ISSP Deliverables Attained	ISSP Deliverables Attained over Number of ISSP Deliverables	3%	Actual over Target	0	100%	N/A	100%
	SM 12	ISO 9001:2015 Certification	Milestone	5%	All or Nothing	Passed 1 <sup>st</sup> Surveillance Audit	Passed 2 <sup>nd</sup> Surveillance Audit	Recertification	Passed 1 <sup>st</sup> Surveillance Audit
	Subtotal			13%					
	TOTAL			100%					

a/ Based on 2021 COA-restated Service and Business Income.

b/ Obligation Rate of the Special Allotment Release Order (SARO) for GAA 2021

c/ Disbursement Rate of the GAA 2021 with Notice of Cash Allocation (NCA)

d/ Disbursement Rate of the Prior Year GAA with NCA