



**Republic of the Philippines**  
**DEPARTMENT OF AGRICULTURE**  
**NATIONAL IRRIGATION ADMINISTRATION**  
**CENTRAL OFFICE**

03 July 2024

**MEMORANDUM**

**TO : THE DEPUTY ADMINISTRATORS, THE REGIONAL / DEPARTMENT / PROJECT MANAGERS, DIVISION MANAGERS, AND ALL OTHERS CONCERNED**

**SUBJECT : UPDATED POLICY FOR THE INTEGRATED MANAGEMENT SYSTEM**

The National Irrigation Administration has updated the policy based on the approved 2024 Charter Statement and Strategy Map by the GCG superseding the unnumbered Memorandum on *Updated Policy for the Integrated Management System* issued on 06 June 2022. Update on the policy was specifically on NIA's **core values**.

**NIA'S INTEGRATED MANAGEMENT SYSTEMS POLICY**

We commit to provide efficient, effective and sustainable irrigation services aimed towards the highest satisfaction of the Filipino farmers.

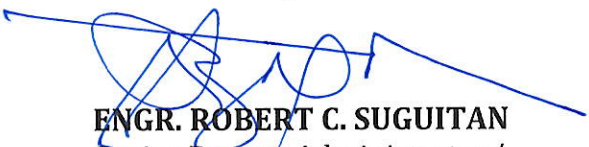
We strive for the attainment of our strategic themes of Technical and Operational Excellence, and Good Governance through partnership with the farmers and other relevant interested parties.

We commit to establish programs that prevent work-related injury and ill health, and encourage participation and consultation of workers within the Agency.

We abide with applicable legal and international requirements and we remain dedicated to the core values of Integrity, Innovation, Commitment and Excellence, to continually improve the NIA's Integrated Management System.

All Divisions/Sections/Units in the Central Office are hereby directed to adopt this update and, in all documentations, such as in the improvement of the Integrated Management Manual under ISO 9001:2015 and ISO 45001:2018.

For compliance.

  
**ENGR. ROBERT C. SUGUITAN**  
Senior Deputy Administrator/  
Integrated Management Representative



REPUBLIC OF THE PHILIPPINES  
**NATIONAL IRRIGATION ADMINISTRATION**  
CENTRAL OFFICE

June 06, 2022

**MEMORANDUM**

**TO : THE DEPUTY ADMINISTRATORS, THE REGIONAL / DEPARTMENT / PROJECT MANAGERS, DIVISION MANAGERS, AND ALL OTHERS CONCERNED**

**SUBJECT : UPDATED POLICY FOR THE INTEGRATED MANAGEMENT SYSTEM**

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The National Irrigation Administration has updated the policy for the immediate compliance of requirements on ISO 45001:2018 Occupational Health and Management System (OHSMS) in the Central Office under Executive Committee Resolution No. 11, Series of 2022.

All Divisions/Sections/Units in the Central Office are hereby directed to adopt this update and, in all documentations, such as in the improvement of the Integrated Management Manual under ISO 9001:2015 and ISO 45001:2018.

For compliance.

**BENNY D. ANTIPORDA**  
Senior Deputy Administrator

Date June 6, 2022

## **NIA'S INTEGRATED MANAGEMENT SYSTEMS POLICY**

We commit to provide efficient, effective and sustainable irrigation services aimed towards the highest satisfaction of the Filipino farmers.

We strive for the attainment of our strategic themes of Technical and Operational Excellence, and Good Governance through partnership with the farmers and other relevant interested parties.

We commit to establish programs that prevent work-related injury and ill health, and encourage participation and consultation of workers within the Agency.

We abide with applicable legal and international requirements and we remain dedicated to the core values of Commitment, Integrity and Professionalism, to continually improve the NIA's Integrated Management System.





Republic of the Philippines  
DEPARTMENT OF AGRICULTURE  
NATIONAL IRRIGATION ADMINISTRATION  
CENTRAL OFFICE

MEMORANDUM CIRCULAR No. **80**  
Series of 2024

TO : THE SENIOR DEPUTY ADMINISTRATOR/ DEPUTY ADMINISTRATORS/ THE REGIONAL/DEPARTMENT/ PROJECT/IRRIGATION MANAGEMENT OFFICE MANAGERS, DIVISION MANAGERS AND ALL OTHERS CONCERNED

SUBJECT : UPDATED NIA CHARTER STATEMENT AND STRATEGY MAP

The National Irrigation Administration has updated the Agency's **Charter Statement and Strategy Map** as set and approved by the GCG based on their letter dated 28 May 2024.

**VISION**

EXISTING	NEW
By 2023, NIA is a professional and efficient irrigation agency contributing to the inclusive growth of the country and in the improvement of the farmers' quality of life	By 2030, NIA is an advanced and innovative irrigation agency enabling highly competitive and sustainable Philippine farming communities

**MISSION**

EXISTING	NEW
To plan, construct, operate, and maintain irrigation systems consistent with integrated water resource management principles to improve agricultural productivity and increase farmers' income	An efficient and well-managed government corporation developing and managing modern, resilient, and multipurpose Irrigation Systems to improve agricultural productivity and increase farmers' income

**CORE VALUES**

EXISTING	NEW
Commitment Integrity Professionalism	Integrity Innovation Commitment Excellence

**STRATEGY MAP** (Please refer to the attached documents)

All are hereby directed to adopt the updated Charter Statement and Strategy Map.

For your guidance and compliance.

ENGR. EDUARDO EDDIE G. GUILLEN  
Administrator

Date 18 JUL 2024



# NATIONAL IRRIGATION ADMINISTRATION

## STRATEGY MAP

**VISION:** By 2023, NIA is a professional and efficient irrigation agency contributing to the inclusive growth of the country and in the improvement of the farmers' quality of life

**MISSION:**  
To plan, construct, operate, and maintain irrigation systems consistent with integrated water resource management principles to improve agricultural productivity and increase farmers' income

**CORE VALUES:**  
Commitment  
Integrity  
Professionalism

STAKEHOLDERS

Increased Irrigated Areas Contributing to Agricultural Productivity

Attain Satisfaction of Farmers

INTERNAL

Improve Planning, Design, and Implementation of Irrigation and Multipurpose Projects to be Climate Change Adaptive

Ensure Efficient and Effective Operation and Maintenance of Irrigation Systems

FINANCIAL

Improve Budget Utilization and Revenue Generation

LEARNING & GROWTH

Adopt a Results-based Performance Culture

Improve Management Information Systems and Processes

Themes

TECHNICAL AND OPERATIONAL EXCELLENCE

STRATEGIC PARTNERSHIP

GOOD GOVERNANCE





## NATIONAL IRRIGATION ADMINISTRATION (NIA) STRATEGY MAP

**VISION:** By 2030, NIA is an advanced and innovative irrigation agency enabling highly competitive and sustainable Philippine farming communities

**MISSION:**  
An efficient and well-managed government corporation developing and managing modern, resilient, and multipurpose Irrigation Systems to improve agricultural productivity and increase farmers' income.

### CORE VALUES:

Integrity  
Innovation  
Commitment  
Excellence

STAKEHOLDER/  
SOCIAL IMPACT

Increased Irrigated Areas Contributing to Agricultural Productivity

Attain Satisfaction of Farmers

INTERNAL

Improve Planning, Design and Implementation of Irrigation and Multipurpose Projects to be Climate Change Adaptive

Ensure Efficient and Effective Operation and Maintenance of Irrigation Systems

FINANCIAL

Improve Budget Utilization and Revenue Generation

LEARNING &  
GROWTH

Adopt a Results-Based Performance Culture

Improve Management Information Systems and Processes

Themes

TECHNICAL AND  
OPERATIONAL EXCELLENCE

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