

## NATIONAL IRRIGATION ADMINISTRATION (NIA)

Component					Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System <sup>a/</sup>	2020	2021	2022	2023	
SOCIAL IMPACT / STAKEHOLDERS	SO 1	Increased Irrigated Areas Contributing to Agricultural Productivity							
	SM 1	Number of Hectares Irrigated in All Cropping Season (NIS)	Actual area (in ha.)	15%	Actual / Target	N/A	N/A	N/A	1,519,052
	SM 2	Percentage Increase in the Number of Farmer Beneficiaries with Increased Productivity (Average Yield per Hectare)	(Number of farmer beneficiaries with increased productivity of current year minus Number of farmer beneficiaries with increased productivity of previous year) over Number of farmer beneficiaries with increased productivity of previous year	10%	Actual / Target	N/A	N/A	N/A	4.00%

Component					Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System <sup>a/</sup>	2020	2021	2022	2023	
SOCIAL IMPACT / STAKEHOLDERS	SM 3	Percentage Increase in the Average Cropping Intensity - National Irrigation Systems (NIS)	$\frac{[(\text{Wet+Dry Irrigated Area}) / \text{Firmed-Up Service Area of current year}] \text{ minus } [(\text{Wet+Dry Irrigated Area}) / \text{Firmed-Up Service Area of previous year}]}{[(\text{Wet+Dry Irrigated Area}) / \text{Firmed-Up Service Area of previous year}]}$	5%	Actual / Target	N/A	N/A	N/A	1.94%
	SO 2	Attain Satisfaction of Farmers							
	SM 4	Percentage Increase in the Number of Farmer Beneficiaries	$\frac{(\text{Total number of farmer beneficiaries of current year minus Total number of farmer beneficiaries of previous year}) \text{ over Total number of farmer beneficiaries of previous year}}{}$	5%	Actual / Target	N/A	N/A	N/A	0.91%
	SM 5	Percentage of Satisfied Customers	$\frac{\text{Number of Respondents who gave at least a Satisfactory rating} / \text{Total no. of respondents}}{}$	5%	Actual / Target 0% = if less than 80%	N/A	N/A	N/A	90%
	Subtotal			40%					

Component					Baseline		Target	
Objective/Measure		Formula	Wt.	Rating System <sup>a/</sup>	2020	2021	2022	2023
INTERNAL PROCESS	SO 3	Improve Planning, Design, and Implementation of Irrigation and Multipurpose Projects to be Climate Change Adaptive						
	SM 6	Number of Hectares of New Service Areas Developed (NIS and CIS)	Actual Area (in ha.)	15%	Actual / Target	N/A	N/A	15,941
	SM 7	Percentage Increase of New Service Area Developed (in ha.)	(New service area developed in the current year minus New service area developed in the previous year) over New service area developed in the previous year	5%	Actual / Target	N/A	N/A	0.93%
	SM 8	Number of Hectares in Irrigation Systems Restored (NIS and CIS)	Actual Area (in ha.)	10%	Actual / Target	N/A	N/A	23,901
	SM 9	Kilometers of Canal Network Repaired/Rehabilitated with and without Canal Lining	Actual Length (in km)	10%	Actual / Target	N/A	N/A	615
	SO 4	Ensure Efficient and Effective Operation and Maintenance of Irrigation Systems						
Subtotal			40%					

## 2023 PERFORMANCE SCORECARD

Component					Baseline		Target		
Objective/Measure		Formula	Wt.	Rating System <sup>af</sup>	2020	2021	2022	2023	
LEARNING AND GROWTH	SO 6	Adopt a Results-based Performance Culture							
	SM 11	Percentage of Employees with Required Competencies	Milestone	5%	All or Nothing	82.68%	4.46% Improvement from Baseline	Improvement from the 2021 Baseline	Improvement from the 2022 Baseline
	SO 7	Improve Management Information Systems and Processes							
	SM 12	ISO 9001:2015 Certification	Milestone	5%	All or Nothing	Passed 1 <sup>st</sup> Surveillance Audit	Passed 2 <sup>nd</sup> Surveillance Audit	ISO 9001:2015 Certification	Passed 1 <sup>st</sup> Surveillance Audit
	Subtotal		10%						
	TOTAL		100%						

a/ But not to exceed the weight assigned per indicator.