

AND AND INFORMATION STAFF OPERATIONS MANUAL



NATIONAL IRRIGATION **ADMINISTRATION** CENTRAL OFFICE

NATIONAL IRRIGATION Administration	Document Code	NIA-AO-PAIS-OPM- 005
Central Office	Revision	: 9
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LIST OF ACRONYMS

APP AV AVST CESE C.O. ComPlan COS DBM DM DM DTS FOI HRD IA IEC ID IP IPCS IPCR IQA JO LMS MID NTP OPCR PAIS PMO PR PRO TMO QMS QWP	Annual Procurement Plan Audio Visual Audio Visual Systems Technician Career Executive Service Eligibility Central Office Communication Plan Contract of Service Department of Budget Management Department Manager Document Tracking System Freedom of Information Human Resource Division Irrigators Association Information, Education, and Communication Identification Irrigation Project Individual Performance Commitment Sheet Individual Performance Commitment Rating Internal Quality Audit Job Order Library Management System Management Information Division National Tree Planting Office Performance Commitment and Review Public Affairs and Information Staff Project Management Office Public Relations Officer Top Management Officials Quality Management System Quality Workplace Program
TMO QMS	Top Management Officials Quality Management System



1. PUBLIC AFFAIRS AND INFORMATION STAFF (PAIS) PROFILE

PAIS is one of the units directly under the Office of the Administrator. It has ten (10) permanent positions. PAIS manages external relations to maintain a healthy and fruitful relationship with the Agency's stakeholders through various means of media guided by a Yearly Comprehensive Communication Plan. It likewise involves adoption of effective strategies to act on client requests, complaints, and issues raised on the Agency.

As of this writing, PAIS has one vacant monthly position. PAIS is supported by nine (9) casual employees.

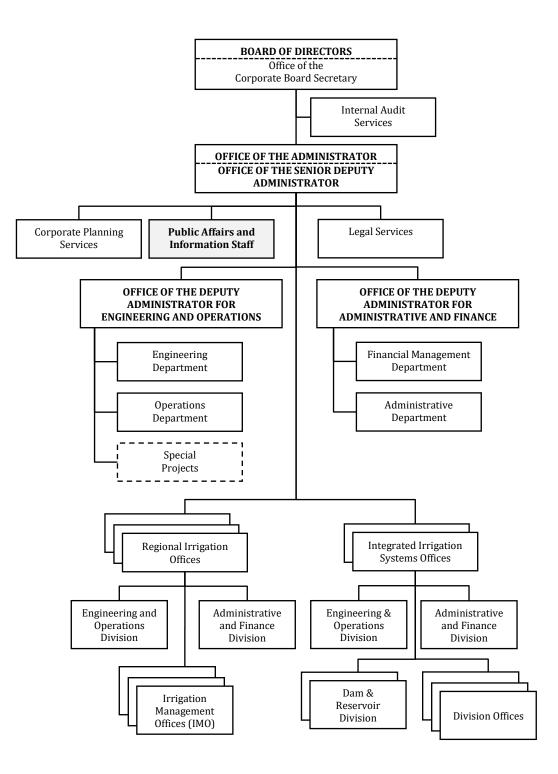
1.1 Functional Description

- Plans and implements information and communication programs for public affairs and information drives to ensure public acceptance of irrigation projects.
- Prepares articles and messages, activities, programs, and accomplishments of the Agency for publication in various local/ national magazines and periodicals.
- Prepares in-house publication on the updates of the Agency's programs, accomplishments, and activities.
- Prepares press and news clippings for ready reference of the Administrator, as well as to keep him abreast of the latest information on issues and problems confronting the agency.
- Arranges press conferences or meetings for the Administrator and other NIA Top Management Officials.
- Maintains a centralized bulletin board to give the public ready information about the activities of the Agency.
- Provides factual and pictorial coverage on the official engagement of the Administrator, as well as the projects of the Agency for necessary news and photo releases.
- Establishes linkages with various stakeholders of NIA including other government and private agencies and media outlets.
- Promotes the favorable image and goodwill of the Agency.
- Coordinates with other government agencies in disseminating vital news and information of national interest.
- Assists Project Management Offices and other NIA units with their IEC materials.
- Provides library and reference services.



1.2 Organizational Structure

Fig. 1-1: NIA Organizational Chart

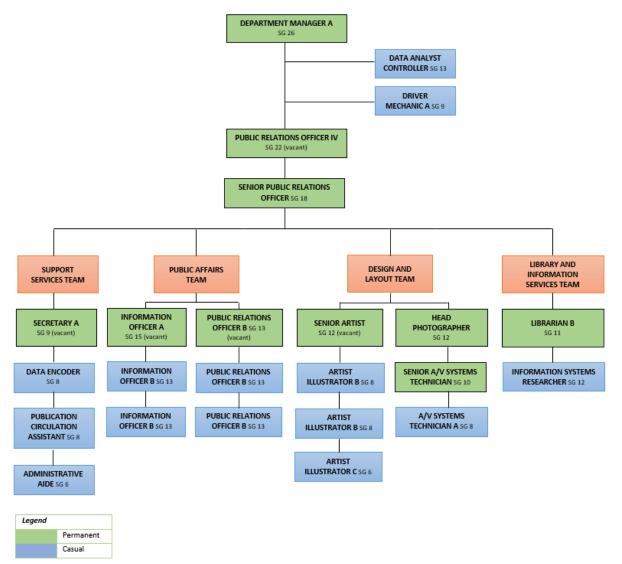


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1.2 Organizational Structure (cont.)

Fig. 1-2: PAIS Organizational/Position Chart

Fig. 1-2: PAIS Organizational/Position Chart





1.3. Quality Objectives

The Quality Objectives of the Public Affairs and Information Staff (PAIS) are based on the strategic objectives set on the Office Performance Commitment and Review (OPCR), which is to promote and project the best image of the Agency.

Reference: Office Performance Commitment and Review (OPCR)

1.4. Relevant Interested Parties

Public Affairs and Information Staff (PAIS) has identified the interested parties that are relevant to its quality management system (QMS) and the requirements of the interested parties in order to prevent the potential effect on the ability of the organization to consistently provide services that meet customer and applicable legal, as well as international, requirements. Thus, PAIS determines, monitors, and reviews, the requirements, needs, and expectation of relevant interested parties. This information is updated as necessary and used by PAIS to review its strategic directions.

Reference: List of Relevant Interested Parties including Needs and/or Requirements

1.5 Actions to Address Risks and Opportunities

The adoption of a risk-based thinking approach is essential for achieving an effective implementation of QMS. PAIS considers external and internal issues as well as its strategic directions (quality objectives) in determining risks and opportunities as basis for planning. Risk is the effect of uncertainty, which can have a positive or negative effect. A positive effect of risks results to opportunities. Hence, addressing both risks and opportunities establishes a basis for increasing the effectiveness of the QMS of NIA, achieving improved results and preventing negative effects.

Reference: Risks Registry and Opportunities Registry

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1.6 Flow Processes

Fig. 1-3: Preparation of Comprehensive Communication Plan

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Review and assess previous year's ComPlan with PAIS Staff Formulate strategies in disseminating information of the Agency's plans, programs, activities and accomplishments with PAIS Staff	PAIS Manager & Staff PAIS Manager & Staff	Two days One working day
2	Review and finalized PAIS ComPlan for submission to the Manager Is ComPlan appropriate? Yes	PAIS Staff PAIS Manager	One day One day
3	Submit PAIS ComPlan to the Administrator for approval No Is ComPlan approved? Yes	Secretary FMD DAAF SDA Administrator	.021 day Five days
	Revised PAIS ComPlan based on the Administrator's comment File approved ComPlan to serve as guide for the year. Provide copy of approved ComPlan to each staff. End	PAIS Staff Secretary Secretary	One day .042 day .031 day

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Fig. 1-4: Production of Information Materials (In-House Publications)

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Conduct of significant events	C.O., Field offices	
2	Conceptualize content outline and design and submit draft output to the manager	PAIS Staff	One working day
3	Is the draft content outline & design approved? Yes	PAIS Manager	One day
4	Collect, Consolidate, Write, and Edit data for In-house publication Is the design approved?	PAIS Staff PAIS Manager	Within 30 days One day
	Layout In-house Publication A p. 9	Artist Illustrator	Five days to three months



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	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
5	A Upload to Dropbox draft In-house publication and inform the technical staff	Artist Illustrator	.004 to .010 day
6	Proofread and edit at the same time the in-house publication through comments on-line (Dropbox) Edit the commented in-house publication and upload the second draft	PAIS Staff and Manager Artist Illustrator	.021 day .031 to 0.62
	Check the edited second draft	PAIS Staff and Manager	day .021 day
7	Is the Yes edited copy approved? No Upload for the 3 rd Draft the in-house pub Create and provide the Printer-Awardee the InDesign package file of approved in-house publication	PAIS Staff and Manager Artist Illustrator	.021 day .004 to .010 day .125 day
8	Print material of in-house publication Is the Yes printed first digital proofing approved? B p.10	Printer- Awardee PAIS Manager & Staff	Three to five days .125 to .25 day
	No Review for finalization & print 2nd up to 3rd proofing B p.10	PAIS Manager & Staff and Printer- Awardee	Two to three days



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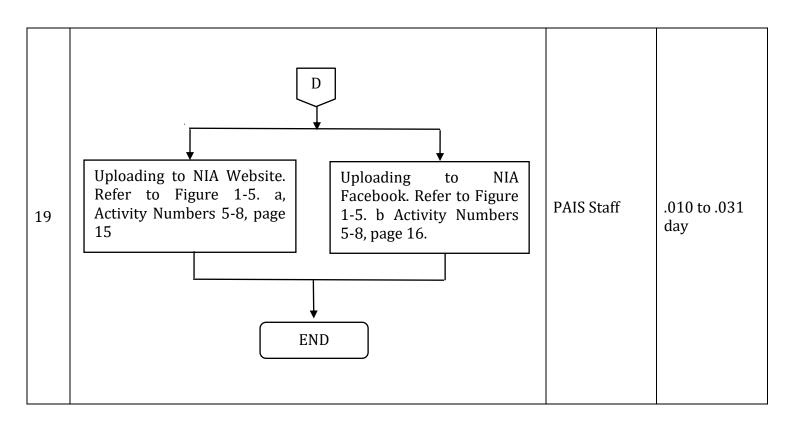
	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
9	B $Uploading of PDF$ to Website and Facebook B $Print final proofing of in-house publication$	Printer- Awardee PAIS Staff	Three days .010 to .021 day
10	◆ Mass Production of In-house Publications	Printer- Awardee	Five days to 45 days
11	Deliver and receive in-house publication	Printer- Awardee, Property Section Staff and PAIS Staff	One day to ten days
12	Inspects in-house publication	COA/Property Officer, PAIS Staff and Representative of Printer Awardee	One day
13	Do printed Publications meet the specifications required in the approved PR? p.11	PAIS Staff	.125 day
14	Yes Sort, Package, Distribute in-house publication End	A/V Systems Technician and A/V Assistant	Three to five days



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		1	
15	C Report to the Procurement Section through oral and written communication the observations/findings on the delivered publication	PAIS TWG and Procurement Section	One day
16	Coordinate with Procurement Section on Status of Report in consideration of timeline.	PAIS TWG and Procurement Section	One day
17	Printer acted on the report Yes	Printer	
18	Proceed to Activity Number 10, page 10	Printer- Awardee	Based on delivery term

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PAIS Form 2021-001: Evaluation Checklist for Lease of Printer and Printing Services

Republic of the Philippines National Irrigation Administration Central office							
EVALUATION CHECKLIST LEASE OF PRINTER AND PRINTING SERVICES							
Supplier.:			F	urchase Requ	iest No.:		
Address:			F	urchase Orde	er (PO) No.:		
Name of Authorize Representa	tive:		F	PO or Final flat	t date received:		
Contact No.:							
Direction: Please check the	level of satis		the servic		y the supplier		
CRITERIA	Satisfied	Satisfied	Satisfie		REMARKS		
General cleaning of the							
machine at least twice (2x)							
a month							
Preventive Maintenance							
(Identify & repair							
mechanical problems) Weekly refill of the			 				
machine							
The Machine is free from							
defects							
Provided technical support							
within 24 hours from							
notice/request							
Evaluated by:				valuation dat	ė:		
Reviewed by: Date:							
Approved by: Date:							
Copy furnished (For file/action): Property Section, Administrative Department							

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PAIS Form 2021-002: Evaluation Checklist for PAIS Publication

<form><form><form></form></form></form>	EVALUATION CHECKLIST PAIS PUBLICATION							
dress: Purchase Order (PO) No.: me of Authorize Representative: PO or Final flat date received: itact No.: PO or Final flat date received: itact No.: Paper Calor Prints Image: Paper Calor Prints Image: Paper Detail highlights Image: Paper Detail highlights Image: Paper Detail highlights Image: Paper Color Shift Image: Paper Color Shift Image: Paper Color Shift Image: Paper Color Shift Image: Paper Sharpness Image: Paper Index paper Image: Paper Color Shift Image: Paper Color shift Image: Paper Paper Image: Paper Accuracy of Image Resolution Image: Paper Accuracy of Image Resolution Image: Paper Cover Imag								
me of Authorize Representative: PO or Final flat date received: ntext No.: Paper Quality Very Satisfied Satisfied Paper Satisfied Satisfied Satisfied Color Prints Image: Satisfied Satisfied Not REMARKS Detail shadow Image: Satisfied Image: Satisfied Image: Satisfied Image: Satisfied Detail shadow Image: Satisfied Image: Satisfied Image: Satisfied Image: Satisfied Image: Satisfied Detail shadow Image: Satisfied Image: Satisfied								
Quality Very Satisfied Not REMARKS Paper								
Satisfied Satisfied Satisfied Paper	-							
Satisfied Satisfied Satisfied Paper								
Paper	Quality		Satisfied				REMARKS	
Color Prints	Desse	Satisfied		Satis	fied	Satisfied		
Tane level				<u> </u>				
Detail shaldow								
Process color Gamuel (range of colors that a color device can display or print.)								
of colors that a color device								
can display or print.)								
Sharpness ledges and details								
(edges and details		<u> </u>		<u> </u>				
Gloss level	(edges and details							
Gloss variation								
Color shift								
Patchiness Image Service Mottle Image Service Japer Image Service Accuracy of Image Resolution Image Service Gloss Image Service Binding Image Service Cover Image Service Delivered within the signed Image Service Deliver Service Image Service Supplier responds to the concern of the office within 24 working hours Image Service Evaluated by: Image Service Image Service Reviewed by: Image Service Image Service Approved by: EDEN VICTORIA C. SELVA Image Service				<u> </u>				
Mottle jabsorption on ink in the japer Accuracy of Image Resolution								
paper								
Accuracy of Image Resolution Image Resolution Matte Image Resolution Gloss Image Resolution Spot UV Image Resolution Pages: No. of pages Image Resolution Binding Image Resolution Caver Image Resolution Timeliness Image Resolution Delivered within the signed Image Resolution Delivery Term Image Resolution Customer Service Image Resolution Supplier responds to the concern of the office within 24 working Image Resolution Image Resolution Nours Image Resolution Image Resolution Evaluated by: Image Resolution Image Resolution Reviewed by: Image Resolution Image Resolution Approved by: EDEN VICTORIA C. SELVA Image Resolution								
Matte Image: Mail Gloss Image: Mail Spot UV Image: Mail Binding Image: Mail Criver Image: Mail Timeliness Image: Mail Deliverad within the signed Image: Mail Customer Service Image: Mail Supplier responds to the concern of the office within 24 working Image: Mail hours Image: Mail Evaluated by: Image: Mail Reviewed by: Image: Mail Approved by: EDEN VICTORIA C. SELVA								
Gloss								
Spot UV Image: No. of pages Binding Image: No. of pages Binding Image: No. of pages Binding Image: No. of pages Cover Image: No. of pages Timeliness Image: No. of pages Delivery Term Image: No. of pages Delivery Term Image: No. of pages Customer Service Image: No. of pages Supplier responds to the concern of the office within 24 working hours Image: No. of pages Evaluated by:		<u> </u>						
Binding Image: Cover Image: Cover Cover Image: Cover Image: Cover Timeliness Image: Cover Image: Cover Delivered within the signed Image: Cover Image: Cover Delivered within the signed Image: Cover Image: Cover Customer Service Image: Cover Image: Cover Supplier responds to the concern of the office within 24 working Image: Cover Image: Cover Fours Image: Cover Image: Cover Image: Cover Image: Cover Evaluated by: date: Reviewed by: date: Approved by: EDEN VICTORIA C. SELVA date:								
Cover	Pages: No. of pages							
Timeliness								
Delivered within the signed	Caver			<u> </u>				
Delivered within the signed	Timeliness							
Delivery Term								
Supplier responds to the concern of the office within 24 working hours date: Evaluated by:								
Supplier responds to the concern of the office within 24 working hours date: Evaluated by:								
of the office within 24 working hours Evaluated by: date: Reviewed by: date: Approved by: EDEN VICTORIA C. SELVA date:				-				
bours date: Evaluated by:								
Reviewed by: date:								
Reviewed by: date:								
Reviewed by: date:								
Approved by: EDEN VICTORIA C. SELVA date:	Evaluated by:				_		date:	
Approved by: EDEN VICTORIA C. SELVA date:								
Approved by: EDEN VICTORIA C. SELVA date:	Reviewed by:						fate-	
	included by.				_			
Manager, PAIS		. SELVA					date:	
	Manager, PAIS							



Fig. 1-5: Coverage and Documentation of Significant Events/Activities and Field Inspection.

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Receive request for photo/video services through a filled up PAIS Form 2019-001 and indorse for Manager's approval.	Secretary	.0625 day
2	No Is the request approved? Yes	PAIS Manager	.021 day
3	Instruct staff to prepare requirements and coordinate activities with concerned offices	PAIS Manager	One day
4	Prepare the requirements, coordinate activities with concerned offices and document the event/s. Ensure that the checklist is properly filled up before the activity.	Head Photographer /PAIS staff	Three days depending in the event
5	Sort and print photo/edit video. Make sure that the checklist is properly filled up after the activity.	Head Photographer	Three days- photo Five days- video
6	Post and retrieve photos at the Photo Gallery File photos/video	Head Photographer	.0625 day- posting & retrieving Ten days – display One day
	End		



PAIS Form 2016-001: Request Form for Photo and Video Services

National Irrigation Administration	
Public Affairs and Information Staff (PAIS)	
Request Form for Photo and Video Services <u>PAIS Form 2016-001</u> ervices Requested (Pls put an "x")	
ID Photo Copy / ies of photo Photo / video coverage Others, pls specify	
equested by: Approved:	pproved:
EDEN VICTORIA C. SELVAName and OfficeActing Department Manager A, PAIS	
equest No Date:	Date:
Ve would like to serve you better; may we please know how satisfied are you with our service?	
Very Satisfied Satisfied Moderately Satisfied	erately Satisfied
Not at all. If not, how can we serve you better?	

Note: Form should be accomplished in two sets, one for the Head Photographer and one for the Department Secretary for general file.



FIG. 1-5. a. WEBSITE POSTING

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
	Start	Central/Field	
1	Conduct of significant events.	Offices	
2	Instruct staff to prepare document/ write-up with corresponding e-copy & photos of significant events	PAIS Manager	.021 to .031 day
3	Coordinate with concerned office and prepare write- up for news and photo news releases and other requirements	PAIS Staff	.125 to .25 day
4	Yes Approved? No Cancel Posting	PAIS Manager	.021 to 0.31 day
5	Accomplish the Website Posting request form. Secure signatures of the Department Manager and Administrator or the Officer-in-Charge in his/her absence.	PAIS Staff Administrator	.010 to .021 day
6	Coordinate with MID for website upload	PAIS Staff	.21 to .031 day
7	Yes File Uploaded? No	MID	
8	File all Website Posting request forms.	PAIS Staff	.004 to .010 day
	End		



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FIG. 1-5. b. FACEBOOK POSTING

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Conduct of significant events.	Central/field offices	
2	Instruct staff to prepare document/ write-up with corresponding e-copy & photos of significant events	PAIS Manager	.021 to .031 day
3	Coordinate with concerned office and prepare write-up for news, press and photo news releases and other requirements	PAIS Staff	.125 to .25 day
4	Yes No Approved? Cancel Posting	PAIS Manager	.021 to .031 day
5	Accomplish the Facebook Posting request form.	PAIS Staff	.010 to .021 day
	Secure signature of the manager.	PAIS Manager	.010 day
6	Upload the file/photos with write-up on the NIA Official Facebook Page.	PAIS Staff	.010 to .031 day
7	Yes File Uploaded? No	PAIS	
8	File all Facebook Posting request forms.	PAIS Staff	.004 to .010 day
	End		



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FIG. 1-5. c. PRESS RELEASE (PR) POSTING

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Conduct of significant events.	Central/field offices	
2	Instruct staff to prepare document/ write-up with corresponding e-copy and photos of significant events	PAIS Manager	.010 to .021 day
3	Coordinate with concerned office and prepare draft/revise write-up press releases and other requirements	PAIS Staff	.125 to .25 day
4	Yes No Approved?	PAIS Manager	.021 to .031 day
5	Send the press releases to 88 Media contacts through email	PAIS Staff	.010 to .021 day
6	Update the PR Tracking System	PAIS Staff	.010 to .031 day
7	Yes PR picked up by Press? No	PAIS Staff	.021 to .0625 day
8	Share PR on FB, print it, and provide a copy to the Top Management Officials	PAIS Staff	.010 to .021 day
	End		



Fig. 1-5. d Paging System

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Receive request for announcement/reminder/ advisory from other offices and refer it to the Staff	Secretary PAIS Staff	.004 to .010 day
2	Draft/revise the announcement, reminder, or advisory and present it for Manager's approval.	PAIS Staff PAIS Manager	.004 to .010 day
3	Yes Approved? No	PAIS Manager	.004 day
4	Secure the approval of the manager. Record the activity to Paging Request Summary (e-copy).	PAIS Staff PAIS Manager	.004 to .006 day
5	Deliver the announcement twice.	PAIS Staff	.004 to .006 day
6	File all Paging request forms.	PAIS Staff	.004 day
	End		



PAIS Form 2016-002: Website Posting Request Form

		National Irriga (Pambansang Pa	ka ng Pilipinas <i>Kon Ádministratio</i> angasiwaan ng Patubig) od ng Quezon	ņ		
		WEBSITE P	OSTING REQUEST			
Posting Request N	0.	Client's Name	:			
Date :		Designation	:			
Time "		Department	:			
Location of Postin Transparency Posting Request (7	Home Page	Publication	News/Press Release	Articles	Reports	Others
Recommended by:	EDEN VICTOF Acting Departs		Requested by:		Signature	
	Head Request	ing Office				
		Approved	d 🔲 Disapproved			
			O R VISAYA (Ret) tent Manager			
NIA-AO-COR-MID-INT-For	n02 Rev.01					

PAIS Form 2016-003: Facebook Posting Request Form

Nat	Republic of the Philippines ional Irrigation Administration Quezon City FACEBOOK POSTING REQUEST
Posting Request No.	Client's Name :
Date :	Designation :
Time :	Department :
Type of Facebook Post Preas Release News Posting Request (Title):	Photo News Announcement/Ad Video Others
Requested by:	Approved by:
	EDEN VICTORIA C. SELVA Acting Department Manager
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PAIS Form 2016-004: Paging Request Form (Summary)



Republika ng Pilipinas National Irrigation Administration (Pambansang Pangasiwaan ng Patubig) Lungsod ng Quezon

DAILY PAGING REQUEST FORM (SUMMARY) PAIS Form 2016-004

PAGING REQUEST SUMMARY						
Announcement/Reminder	Requesting Employee/Office	Name of Announcer	Date and Time			

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PAIS Form 2020-001: Checklist for Photography Equipment

PAIS FORM 2020-001 CHECKLIST FOR PHOTOGRAPHY EQUIPMENT BEFORE AND AFTER THE SHOOT

			ACTIO	ON TO A	CCOMPLISH	_	
NO.	PARTICULARS	BEFORE THE SHOOT	YES	NO	AFTER THE SHOOT	YES	NO
1.	SD Card	Check the memory card slot if: empty,			Make sure files are safe. Download the		
					raw photos on hard drive.		
		working correctly, that is. can be read			Download images to computer		
		without any problem			Format SD card after backed up photo		
	Spare Memory Card	Have a spare memory card for back-up			Create a Back-up file right away		
					Clear the SD Card		
					Clear the Spare memory card		
					Check the memory card slot if: empty,		
					Check if working correctly, that is. can		
					be read without any problem		
2.	Camera Batteries	Check if the batteries are charged			Recharge the batteries		
		Bring extra battery pack			Check the batteries if it is still charging		
		Check the batteries if it is in good					
		condition					
3.	Flash Batteries	Recharge the batteries			Recharge the batteries		
		Check the batteries if it is in good			Check the batteries if it is still charging		
		condition					
4.	Flash	Check flash settings			Turn it off		
					Reset flash settings		
		Cleaned from dust and oil			Clean from dust and oil		
5.	Camera Body	Cleaned from dust and oil			Clean from dust and oil		
		Check the camera lens mount if the lens is					
		attached properly					
6.	Camera Lenses	Cleaned from dust and oil.			Clean from dust and oil		
		Check if clean and in good order			Reset lens settings back to auto		
		Bring extra lens/ back up lens					
		Check the focus on each lens					
7.	Tripod	Cleaned from dust and oil			Clean from dust and oil		
					Check and tighten loose parts		
8.	Camera Settings	Check the camera settings and functions			Reset the camera settings back to		
					default		

PAIS Form 2020-002: Checklist for Videography Equipment

PAIS FORM 2020: 002 CHECKLIST FOR VIDEOGRAPHY EQUIPMENT

BEFORE AND AFTER THE SHOOT

	ACTION TO ACCOMPLISH						
NO.	PARTICULARS	BEFORE THE SHOOT	YES	NO	AFTER THE SHOOT	YES	NO
1.	Grooming kit	Have a grooming kit on hand.			Clean the makeup kit		
2.	Lighting LED light	Check/test the quality of lights set up Check and replace busted bulb			Clean from dust and oil Reset LED light settings		
3.	Audio	Check/test if the audio is consistent, loud and clear			Clean from dust and oil		
4.	Lapel/microphone	Check/test if it is operational Check Lapel mic settings			Clean from dust and oil Reset lapel mic settings		
5.	Camera (needs at least 2 cameras) for two different angles Camera settings	Verify if the camera is recording. Reset camera settings			Clean from dust and oil Reset back to default		
		Check ISO, Aperture and Shutter speed					
		Check the video monitor Check if the camera is recording					
6.	Teleprompter	Check if it is operational			Clean from dust and oil		
7.	Camera Batteries	Check if batteries are fully charged. Bring an extra pack of battery			Recharged batteries.		
8.	SD Card and Spare Memory Card	Check the camera memory card slot if empty and load the card					
		Check if the memory card works correctly.			Download video files to computer and portable hard drives		
		Check memory cards for damage and wear			Format memory card after backed up video		
		Check if it can read without any problem.					
9.	Lens	Check and inspect the lens Check the focus on each lens Bring extra lens			Clean from dust and oil		
10.	Tripod	Check for its cleanliness Check and tighten loose parts			Clean from dust and oil		



Fig. 1-6: Strengthening Linkages with other Government Agencies, Coverage and Documentation of Significant Events/Activities

OPERATIONS MANUAL

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
	Start		
1	Receive letter of invitation from other government agencies re: exhibits, Fora, etc.	PAIS Staff	.004 day
2	Instruct Staff to prepare requirements and coordinate activities with concerned offices and other government agencies.	PAIS Manager	One day
3	Prepare the requirements, coordinate activities with concerned offices, participate and document the conduct of event/s	Head Photographer /PAIS Staff	three days
4	Sort and print photo/edit video.	Head Photographer	Three days- photo Five days- video
5	Post and Provide copy to client	Head Photographer	.5 day
	End		



Fig. 1-7: Strengthen Public Relations

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Receive written request for media coverage (TV, Radio, and Print), and advise the Department Manager	Secretary	.004 day/ Request
2	Instruct Staff to coordinate with various media/offices	PAIS Manager	.021 day per request
3	Coordinate with concerned office and prepare appropriate data such as invited press list, data, statistics, fact sheets, brochures, and others for the event (Press Conference, TV, Radio, Print, Coverage/Interview) No Are data appropriate? Yes	PAIS Staff PAIS Manager	Two days per event One day
4	Attend/Conduct event and give feedback to the Administrator End	PAIS Manager	Depends



Fig. 1-7. a: Strengthen Public Relations through Customer/Client Feedback and Complaints Management – Office of the President's 8888 Citizen's Complaint Hotline

	Key Activities		Timeline/ Duration
1	Start Check the System/Portal	PAIS Staff Designated Technical Officer	.004 day/ complaint
2	Forwards the complaint to the concerned region/project offices through email/fax and by posting to NIA PR Team FB page with attached Request for Action (RFA).	PAIS Staff Designated Technical Officer	.010 day per complaint
3	Coordinate with concerned office re: action taken within the prescribed timeline. Receive the reply/action taken through email/fax message and send it through the 8888 Portal. Follow-up the RFA on Action taken within 5 days. Validate the action taken/dealing with consequence in the RFA within 5 days.	PAIS Staff Designated Technical Officer	Response must be within three days per complaint
	No Accepted the response or action taken? Validate action. Yes	OP's Hotline 8888	.031 day per complaint
4	8888 Ticket closed and file it by Region. Declare as closed in the RFA and report to NIA IQA Secretariat.	PAIS Staff Designated Technical Officer	.004 day



Fig. 1-7. b: Freedom of Information (FOI)

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Receive request for Information through email, phone calls, and walk-in clients	PAIS Staff	.004 to .010 day per request
2	Advise to access FOI through nia.gov.ph under the Corruption Prevention Initiative, download the request form (pp. 28-29), meet the requirements, and submit it to PAIS	PAIS Staff/Requester	.004 to .010 day per request
3	Advise the Requester to complete the requirements No Yes	PAIS Staff	.010 day per request
4	Prepare endorsement and Request for Action (RFA), secure manager's approval and give it to appropriate office for action with information of prescribed timeline. Advise the client and involved office to give PAIS feedback. Follow up and validate the RFA on Action taken/dealing with consequence in the RFA within 5 days. Include in the Department's FOI Monitoring Form.	PAIS Staff/ PAIS Manager Office referred to	.010 to .021 day per request 010 to .021 day per request
	No Accepted the action taken? Re-issue RFA. Validate action Validate action End Update as closed in RFA and report to NIA IQA Secretariat	PAIS Staff	.006 to .010 day per request



Fig. 1-7.c: Presidential Complaint Center (PCC)

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Receive the endorsement from the Administrator's Office with the attached letter complaint referred by PCC	Administrator's Office/PAIS	.010 day
2	Instruct Staff to endorse/coordinate with the concerned region	PAIS Manager	.021 day
3	Forward the document to the concerned region through fax, email, and/or through the Records Section, Human Resource Division	PAIS Staff	.021 day
4	◆ Receive the document and reply at least 72 hours to PCC, copy furnished PAIS	Regional Staff/PAIS Staff	Three days
	End		



Fig. 1-8: Provide Technical Assistance to Regional and Project Public Relations Officers (PROs)

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Receive request for technical assistance and indorse to the Department Manager/Return request to the proponent with results of evaluation.	Secretary	.010 day per request
2	Review and evaluate request for technical assistance	PAIS Manager	.021 to 0.52 day per request
3	Coordinate with requesting offices. Prepare and submit Travel Order for Administrator's Approval. Prepare training materials.	PAIS Staff	.021 to .031 day per request .021 to .031 day per request .008 day per request
4	Conduct appropriate technical assistance	PAIS Staff with Resource Persons	Three to five working days per request



Fig. 1-9: Continued Provision of Capacity Building to PROs to Upgrade Knowledge, Skills and Technology

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
	Start		
1	Identify the training need of the PROs during NRPW	PAIS Staff	.125 day
2	Prioritize training needs and discuss with the Department Manager. Include the identified training to PAIS PPMP.	PAIS Staff	One day
3	Prepare and submit training proposal based on PPMP to the PAIS Manager	PAIS Staff	Five days
4	Review and evaluate proposal	PAIS Manager	One day
	NO Is the training proposal appropriate?	PAIS Manager	One day
5	Yes Prepare and submit proposal for Administrator's approval	Administrator	
6	Is the training Yes	PAIS Staff	
	NO proposal approved? p.28	Other NIA units	One day to ten days
	Re-draft and re-submit proposal for Administrator's approval.	Administrator	



NATIONAL IRRIGATION ADMINISTRATION CENTRAL OFFICE

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Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
A Coordinate activities of the training with other NIA units and resource person	PAIS Staff	Five days
Conduct of appropriate training	PAIS Staff with Resource Persons	Three to five days
Prepare Completion Report for submission to Administrator	PAIS Staff	Five to seven days
Provide Training Evaluation Result to concerned office END	PAIS Staff	One day



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1-10: Provide Library and Reference Services

- a. Collection Circulation
 - Fig. 1-10. a.1. Manual Library Operations

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Received request from Borrower/Researcher for needed resources	Librarian	.021 day
2	No Are resources available? Suggest other materials/offices	Librarian	.021 day
3	Provide the needed material	Librarian	.021 day
4	▼ Sign the book card and leave his/her ID	Borrower/ Researcher	.021 day
5	Use the resources/material	Borrower/ Researcher	.042 day to .25 day
6	Return the material and secure his/her ID	Borrower/ Researcher	.021 day
7	Log out	Borrower/ Researcher	.002 day
	End		

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Fig. 1-10. a.2. Library Management System (Employee)

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Log in to the LMS to browse the collection	Employee	.021 day
2	Click the status of the book/reference material to borrow	Employee	.021 day
3	Yes Available? No		
4	Reserve the book/reference material to borrow Inquire when the specific book/reference will be available	Employee/ Librarian	.021 day
5	Borrow the book/reference material Reserve the book/ reference material	Employee	.021 day
6	Borrow the book/ reference material will be available	Employee	.021 day
7	Take note of the due date of the borrowed material	Employee	.021 day
	LOGOUT		

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Fig. 1-10. a.3. Library Management System (Outsider)

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start		
2	Browse the LMS to see the collection	Borrower/ Researcher	.021 day
3	Yes Available? No		
4	Borrow the book/reference material	Borrower/ Researcher	.021 day
5	Librarian will suggest other reference materials	Librarian	.021 day
6	Borrow the book/ reference materials (For room use only)	Borrower/ Researcher	.021 day
	LOGOUT		.010 day



Fig. 1-10. b. Collection Development

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Analyze current collection every 3 rd Quarter of the year	Librarian	.5 day
2	Suggest books/reports to the DM to be added to the collection	Librarian	.125 day
3	A Do suggested books/reports approved? Yes	PAIS Manager	.021 day
4	Provide the Secretary list of needed/recommended materials for inclusion to APP	Librarian	.0625 day
5	Prepare Purchase Request	Secretary	.021 day
6	Purchase the needed materials	Procurement section-AD	
7	Receive the purchased materials	Secretary	.021 day
8	Issue the needed materials	Secretary	.042 day
9	Prepare the resources for circulation	Librarian	One day
10	Circulate the materials available	Librarian	



Fig. 1-10. c. Weeding Collection

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
1	Start Analyze the Collection	Librarian	.25 day
2	Recommend books/reports to the DM for weeding	Librarian	.125 day
3	A No Is the recommendation approved?	PAIS Manager	.201 to .402 day
4	Check, select materials for weeding and coordinate with Property Section for proper turnover	Librarian	Four days
5	Weed out the materials (out of the Library) and send to Property Section for proper handling/storage	Librarian	Four days
	A End		



Fig. 1-10. d. Signing of Clearance

	Key Activities	Responsible Office/ Position/ Designation	Timeline/ Duration
	Start		
1	Receive and endorse the document to the Librarian	Secretary	.010 day per clearance
2	No Does NIA employee borrow material/resources? Yes	Librarian	.010 day per clearance
3	Give back the unsigned clearance and inform concerned NIA Employee to return first the borrowed resources	Secretary	.010 day per clearance
4	Initial the clearance and give back to the Secretary	Librarian	.010 day per clearance
5	Give the clearance to PAIS Manager for signature	Secretary	.010 day per clearance
6	Affix the signature to the clearance	PAIS Manager	.010 day per clearance
7	Indorse the signed clearance to the next concerned office	Secretary	.010 day per clearance



2. APPROVAL

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