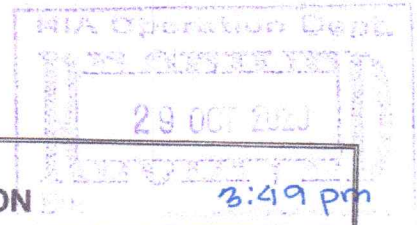




NATIONAL IRRIGATION ADMINISTRATION



BOARD OF DIRECTORS RESOLUTION

SUBJECT: Approval of the 2021 Performance Agreement Negotiation Requirements as listed in Section 3 of GCG Memorandum Circular 2017-02 (Interim Performance Evaluation System for the GOCC Sector)

RESOLUTION NO. 8677-20 SERIES OF 2020

WHEREAS, in accordance with the Republic Act No. 10149, Governance Commission for Government -Owned and -Controlled Corporations (GCG) is mandated to institutionalize the Performance Evaluation System (PES) over government -owned and -controlled corporations (GOCCs);

WHEREAS, GCG Memorandum Circular No. 2017-02 provides for the framework for the setting of organizational targets requiring GOCCs to submit Board-approved Proposed Performance Scorecard, Charter Statement and Strategy Map, among other requirements;

NOW THEREFORE, BE IT RESOLVED, as it is hereby resolved on motion duly seconded, the NIA Board of Directors approved the following 2021 Performance Agreement Negotiation Requirements required under Section 3 of GCG Memorandum Circular 2017-02 and as presented by the Management, to wit:

- (a) Charter Statement and Strategy Map including the Mission and Vision of the Agency (PES Form 1); and
- (b) Proposed Cy 2021 Performance Scorecard (PES Form 2).

Date Adopted:

October 23, 2020

I, the undersigned, hereby certify that the foregoing is a true copy of the Resolution adopted by the Board of Directors of the National Irrigation Administration and as read in the Minutes of a duly constituted meeting of said Board held by teleconferencing on October 23, 2020.

Meeting by teleconferencing is in accordance with GCG Memorandum Circular No. 2014-03 (Re-issued) and in relation to SEC Memorandum Circular No. 15, 2011.

963rd Regular
Board Meeting


ATTY. JISELLE RAE A. VILLAMOR
Corporate Board Secretary



Office of the President of the Philippines
GOVERNANCE COMMISSION
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS
3/F, BDO Towers Paseo, 8741 Paseo De Roxas, Makati City, Philippines 1226



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07 July 2021

ATTY. KARLO ALEXEI B. NOGRALES

Chairperson and Cabinet Secretary

GEN. RICARDO R. VISAYA (RET.)

Administrator

NATIONAL IRRIGATION ADMINISTRATION (NIA)

National Government Center, EDSA,
Diliman, Quezon City

RE : TRANSMITTAL OF 2021 PERFORMANCE SCORECARD

Dear Sec. Nograles and Admin. Visaya,

This is to formally transmit the Charter Statement and Strategy Map (**Annex A**), and 2021 Performance Scorecard (**Annex B**) of NIA. The same is to be posted in NIA's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.¹

The NIA's proposed Performance Scorecard submitted through its letter dated 16 November 2020² was **MODIFIED** based on the discussions made during the online technical panel meeting (TPM) held on 07 January 2021 and evaluation of supporting documents submitted through its letters dated 26 January 2021³ and 16 April 2021.⁴

We take this opportunity to remind NIA that Item 5 of GCG M.C. No. 2017-02⁵ mandates GOCCs to submit Quarterly Monitoring Reports and upload the same in the GOCC's website within thirty (30) calendar days from the close of each quarter. NIA is thus requested to submit its revised Quarterly Targets based on the attached Scorecard upon submission of the 2nd Quarter Monitoring Report for 2021.

Finally, under GCG M.C. No. 2017-02, GOCCs can no longer renegotiate the targets set in their Performance Scorecards for the current year. Thus, any request for modification in the 2021 Performance Scorecard will instead be considered during the validation of the reported annual accomplishments.

FOR NIA'S COMPLIANCE.

Very truly yours,

Digitally signed by:
CHAIRMAN SAMUEL G. DAGPIN, JR.

Digitally signed by:
COMMISSIONER MICHAEL P. CLORIBEL

Digitally signed by:
COMMISSIONER MARITES C. DORAL

¹ CODE OF CORPORATE GOVERNANCE FOR GOCCs, dated 28 November 2012.

² Officially received by the Governance Commission on 03 December 2020.

³ Officially received by the Governance Commission on 01 February 2021.

⁴ Officially received by the Governance Commission on 12 May 2021.

⁵ INTERIM PES FOR THE GOCC SECTOR, dated 30 June 2017.

NATIONAL IRRIGATION ADMINISTRATION (NIA)



NATIONAL IRRIGATION ADMINISTRATION STRATEGY MAP

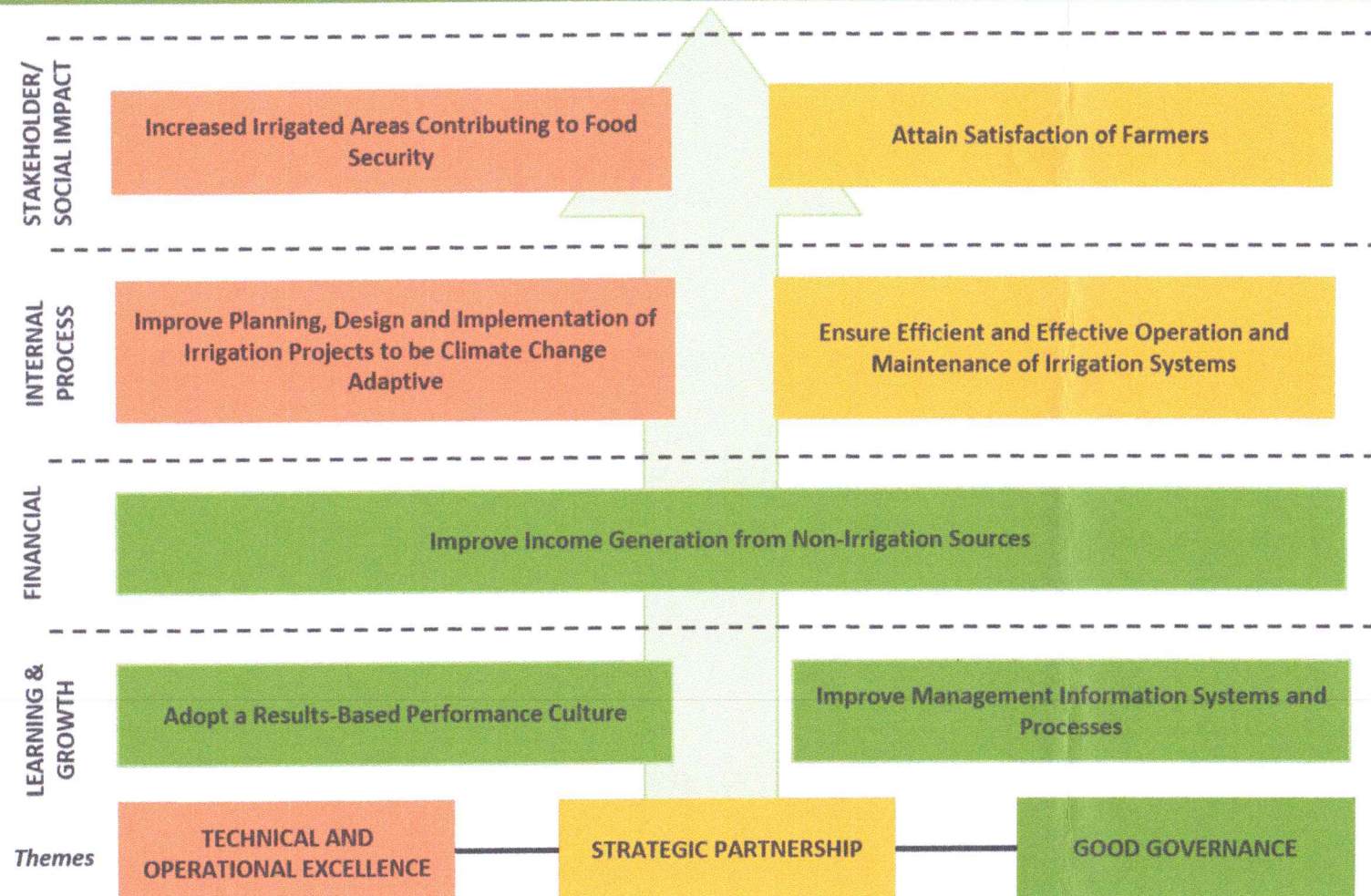
VISION: By 2022, NIA is a professional and efficient irrigation agency contributing to the inclusive growth of the country and in the improvement of the farmers' quality of life.

MISSION:

To plan, construct, operate and maintain irrigation systems consistent with integrated water resource management principles to improve agricultural productivity and increase farmers' income.

CORE VALUES:

Commitment
Integrity
Professionalism



2021 PERFORMANCE SCORECARD

NATIONAL IRRIGATION ADMINISTRATION (NIA)

SOCIAL IMPACT / STAKEHOLDERS	Component				Baseline		Target		
	Objective / Measure		Formula	Wt.	Rating System ^{a/}	2018	2019	2020	2021
	SO 1	Increased Irrigated Areas Contributing to Food Security							
	SM 1	Percentage of Irrigation Development	Service Area over NIA Potential irrigable area of 2.427 M ha	9%	Actual / Target	63.92%	65.04%	72.19%	72.76%
	SM 2	Cropping Intensity for NIS (%)							
		a. Reservoir systems	(Wet + Dry Irrigated Area) / Firmed Up Service Area	10%	Actual / Target	195%	196%	193%	189%
		b. Diversion systems		9%	Actual / Target	158%	163%	167%	170%
	c. Pump systems	8%		Actual / Target	153%	154%	172%	179%	
	SO 2	Attain Satisfaction of Farmers							
	SM 3	Percentage of Satisfied Customers:							
a. NIS		Number of respondents which gave at least a Satisfactory rating / Total number of respondents	2%	Actual / Target	-	Non-compliant with the Standard Methodology for the Conduct of CSS 90%	90%	91%	
b. CIS			2%	0% = If less than 80%	-		90%	91%	
Subtotal			40%						
SO 3	Improve Planning, Design and Implementation of Irrigation Projects to be Climate Change Adaptive								
SM 4	Areas generated and restored								
	a. Generated (ha)								

2021 Performance Scorecard

INTERNAL PROCESS

Component					Baseline		Target	
Objective / Measure		Formula	Wt.	Rating System ^{a/}	2018	2019	2020	2021
	a.1. Current	Actual area	4%	Actual / Target	19,963	11,277	22,189	28,164
	a.2. Carry-over	Actual area	4%	Actual / Target	15,312	16,066	59,295	41,509
	b. Restored							
	b.1. Current	Actual area	2%	Actual / Target	13,020	4,242	17,282	6,569
	b.2. Carry-over	Actual area	3%	Actual / Target	8,254	5,616	16,297	14,618
SM 5	Repair and rehabilitation of existing irrigation facilities							
	a. Earth Canal (km)	Actual length	2%	Actual / Target	596.11	335	916.72	840
	b. Concrete Lined Canal (km)	Actual length	2%	Actual / Target	2,222.52	1,214	4,201.12	2,698
	c. No. of Canal Structures	Actual count	2%	Actual / Target	7,034	1,952	16,717	6,536
SM 6	Area covered with coconet along irrigation facilities for slope protection							
	a. Current (sq. m.)	Actual area	0%	Actual / Target	384,022	90,501	123,917	0
	b. Carry-over (sq. m.)		2%	Actual / Target	260,253.	107,797	481,360	222,231
SO 4	Ensure Efficient and Effective Operation and Maintenance of Irrigation Systems							
SM 7	Number of IAs with IMT Contracts (new contracts only)	No. of IAs	5%	Actual / Target	112	2,569	332	312
Subtotal			26%					

Component					Baseline		Target	
Objective / Measure	Formula	Wt.	Rating System ^{a/}		2018	2019	2020	2021
SO 5	Improve Income Generation from Non-Irrigation Sources							
SM 8	Total Other Income	-	8%	Actual / Target	₱875,304,135	₱762,438,449	₱624,264,000	₱557,875,000
SM 9	Budget Utilization							
	a. SARO							
	a.1. Current	Actual Obligation over Total SARO releases	2%	Actual / Target	93.52%	88.52%	100%	100%
	a.2. Prior Years		3%	Actual / Target	45.08%	63.13%	100%	100%
	b. NCA Utilization							
	b.1. Current	Disbursement over NCA	2%	Actual / Target	100%	72.32%	100%	100%
	b.2. Prior Years		3%	Actual / Target	98.52%	109.41%	100%	100%
SM 10	Accounts downloaded by NIA Central Office to the Regional Office within 3 days from the receipt of cash from BTr	Amount downloaded to the Regional Offices within 5 working days over total amount received by NIA Central Office	2%	Actual / Target	-	5.63%	100%	100%
Subtotal			20%					

LEARNING AND GROWTH	Component				Baseline		Target	
	Objective / Measure	Formula	Wt.	Rating System ^{a/}	2018	2019	2020	2021
	SO 6	Adopt a Results-Based Performance Culture						
	SM 11	Percentage of Employees with Required Competencies	Milestone	4%	All or nothing	442 position profiles	1.7%	Establish Baseline (SG 19 and below) Improvement from the baseline
	SO 7	Improve Management Information Systems and Processes						
	SM 12	Number of management information systems & processes automated	Actual Number	4%	Actual / Target	Submission of documents to KEXIMBANK; Implementation of Online Monitoring of the Feasibility Studies (FS) and Detailed Engineering (DE) Studies 1 (Library Management Information System)	2 (a. Online Preparation of Annual Irrigation Program and Budget Proposal b. Contracts Monitoring Information System)	2 (a. Asset Management Information System b. Management Services Information System)
	SM 13	ISO 9001:2015 Certification	Milestone	6%	All or Nothing	Certification under ISO 9001: 2015 of CO, UPRIIS ISO 9001:2015 Certification	Pass Surveillance Audit of the Central Office, UPRIIS, Region 4A, & Quezon IMO. • Pass Surveillance Audit of all Regional Head Offices	Passed Surveillance Audit
	Subtotal		14%					
	TOTAL		100%					

a/ But not to exceed the weight assigned per indicator.